

1 Schipper – no; Schmidt – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION**
2 **CARRIED.**

3

4 Tony Voss moved, with a second by Sara Yedlik, that in **case number 19-06**, the
5 Board find that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. **MOTION CARRIED UNANIMOUSLY.**

9

10 Sara Yedlik moved, with a second by Katherine Schmidt, that in **case number 18-**
11 **186**, the Board find probable cause to establish a violation of the following provisions
12 of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6)(c) and (d), and
13 25.3(8)(b), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

14

15 Sara Yedlik moved, with a second by Tony Voss, that in **case number 19-11**, the
16 Board find probable cause to establish a violation of the following provisions of the
17 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(b)(2), 25.3(1)(e)(1), and
18 25.3(6)(c), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

19

20 Katherine Schmidt moved, with a second by Sara Yedlik, that in **case number 19-02**,
21 the Board find that, although one or more of the allegations in the complaint may be
22 substantiated by the witnesses interviewed in the course of the investigation [and/or]
23 the documents gathered in the course of the investigation, and the allegations may
24 constitute a technical violation of the board’s statute or administrative rules; the
25 evidence before the board indicates that the alleged violation was an isolated incident,
26 and adequate steps have been taken to remedy the violation and to ensure that
27 incidents of a similar nature do not occur in the future. The Board will not pursue
28 formal disciplinary action in this matter. Roll call vote: Bice – no; Hill – no;
29 Overholtzer – yes; Schipper – yes; Schmidt – yes; Voss – no; Williamson – yes; Yedlik –
30 yes. **MOTION CARRIED.**

31

32 Tony Voss moved, with a second by Katherine Schmidt, that in **case number 18-201**,
33 the Board find probable cause to establish a violation of the following provisions of the

1 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(4)(e), and order this case
2 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

3
4 Tony Voss moved, with a second by Katherine Schmidt, that in **case number 18-182**,
5 the Board find probable cause to establish a violation of the following provisions of the
6 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6)(j) and (l), and order this
7 case set for hearing. **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo left the room
8 during the discussion of this case in closed session.)

9
10 Sara Yedlik moved, with a second by Katherine Schmidt, that in **case number 18-**
11 **181**, the Board find that, although one or more of the allegations in the complaint may
12 be substantiated by the witnesses interviewed in the course of the investigation
13 [and/or] the documents gathered in the course of the investigation, and the allegations
14 may constitute a technical violation of the board's statute or administrative rules; the
15 evidence before the board indicates that adequate steps have been taken to remedy
16 the violation and to ensure that incidents of a similar nature do not occur in the
17 future. The Board will not pursue formal disciplinary action in this matter. Roll call
18 vote: Bice – no; Hill – no; Overholtzer – no; Schipper – yes; Schmidt – yes; Voss – no;
19 Williamson – yes; Yedlik – yes. **MOTION FAILED.** (Ann Lebo left the room during the
20 discussion of this case in closed session.)

21
22 Katherine Schmidt moved, with a second by Sara Yedlik, that in **case number 18-**
23 **173**, the Board find probable cause to establish a violation of the following provisions
24 of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6)(j) and (l), and
25 order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo left
26 the room during the discussion of this case in closed session.)

27
28 Sara Yedlik moved, with a second by Katherine Schmidt, that in **case number 18-**
29 **172**, the Board find probable cause to establish a violation of the following provisions
30 of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6)(o) and 25.3(5)a(4)
31 and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo
32 left the room during the discussion of this case in closed session.)

1 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-170**, the
2 Board return the complaint and investigative report to the investigator to gather
3 further information, and return the case to the Board for further consideration.

4 **MOTION CARRIED UNANIMOUSLY.**

5

6 Tony Voss moved, with a second by Katherine Schmidt, that in **case number 19-09**,
7 the Board find probable cause to establish a violation of the following provisions of the
8 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(3)(e), and order this case
9 set for hearing. Roll call vote: Bice – yes; Hill – yes; Overholtzer – yes; Schipper –

10 recused; Schmidt – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION**

11 **CARRIED.**

12

13 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-165**, the
14 Board find that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. Roll call vote: Bice – yes; Hill – yes; Overholtzer – no; Schipper – yes; Schmidt
18 – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

19

20 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-166**, the
21 Board find that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. Roll call vote: Bice – yes; Hill – yes; Overholtzer – no; Schipper – yes; Schmidt
25 – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

26

27 Tony Voss moved, with a second by Sara Yedlik, that in **case number 19-15**, the
28 Board find that the evidence gathered in the investigation, including witness
29 statements and the documentary evidence, does not substantiate the allegations in the
30 complaint, and that the Board therefore lacks probable cause to proceed with this
31 matter. Roll call vote: Bice – yes; Hill – yes; Overholtzer – yes; Schipper – recused;
32 Schmidt – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

33

1 Tony Voss moved, with a second by Katherine Schmidt, that in **case number 19-22**,
2 The Board find that, although one or more of the allegations in the complaint may be
3 substantiated by the witnesses interviewed in the course of the investigation and the
4 documents gathered in the course of the investigation, and the allegations may
5 constitute a technical violation of the Board’s statute or administrative rules; the
6 evidence before the Board indicates that based on factors beyond the practitioner’s
7 control discipline is not warranted in this case. The Board will not pursue formal
8 disciplinary action in this matter. **MOTION CARRIED UNANIMOUSLY.**

9
10 Tony Voss moved, with a second by Katherine Schmidt, that in **case number 18-190**,
11 The Board find that, although one or more of the allegations in the complaint may be
12 substantiated by the witnesses interviewed in the course of the investigation and the
13 documents gathered in the course of the investigation, and the allegations may
14 constitute a technical violation of the Board’s statute or administrative rules; the
15 evidence before the Board indicates that respondent reasonably relied on the advice of
16 counsel. The Board will not pursue formal disciplinary action in this matter. Roll call
17 vote: Bice – no; Hill – no; Overholtzer – no; Schipper – yes; Schmidt – yes; Voss – yes;
18 Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

19
20 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-191**, the
21 Board find probable cause to establish a violation of the following provisions of the
22 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(2)(b), and order this case
23 set for hearing. Roll call vote: Bice – yes; Hill – yes; Overholtzer – yes; Schipper – no;
24 Schmidt – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

25
26 Sara Yedlik moved, with a second by Tony Voss, that in **case number 18-192**, the
27 Board find that the evidence gathered in the investigation, including witness
28 statements and the documentary evidence, does not substantiate the allegations in the
29 complaint, and that the Board therefore lacks probable cause to proceed with this
30 matter. Roll call vote: Bice – yes; Hill – yes; Overholtzer – no; Schipper – no; Schmidt –
31 yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

1 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-193**, the
2 Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(2)(b), and order this case
4 set for hearing. Roll call vote: Bice – yes; Hill – yes; Overholtzer – yes; Schipper – no;
5 Schmidt – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

6
7 Sara Yedlik moved, with a second by Tony Voss, that in **case number 18-199**, the
8 Board find probable cause to establish a violation of the following provisions of the
9 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(7), and order this
10 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

11
12 Sara Yedlik moved, with a second by Katherine Schmidt, that in **case number 18-**
13 **203**, the Board find probable cause to establish a violation of the following provisions
14 of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(3)(c) and (e), and
15 order this case set for hearing. Roll call vote: Bice – yes; Hill – yes; Overholtzer – yes;
16 Schipper – yes; Schmidt – yes; Voss – recused; Williamson – yes; Yedlik – yes.
17 **MOTION CARRIED.** (Ann Lebo left the room during the discussion of this case in
18 closed session.)

19
20 Katherine Schmidt moved, with a second by Tony Voss, that in **case number 19-01**,
21 the Board find that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. **MOTION CARRIED UNANIMOUSLY.**

25
26 Katherine Schmidt moved, with a second by Sara Yedlik, that in **case number 18-**
27 **184**, the Board find probable cause to establish a violation of the following provisions
28 of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(4) and
29 25.3(8)(a), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

30
31 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-169**, the
32 Board find probable cause to establish a violation of the following provisions of the

1 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(4), and order this
2 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

3
4 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-159**, the
5 Board find probable cause to establish a violation of the following provisions of the
6 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6)(o), and order this case
7 set for hearing. **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo left the room during
8 the discussion of this case in closed session.)

9
10 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-185**, the
11 Board find probable cause to establish a violation of the following provisions of the
12 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(4), and 25.3(6)(c),
13 and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

14
15 Katherine Schmidt moved, with a second by Sara Yedlik, that in **case number 18-**
16 **167**, the Board accept the agreement submitted by the parties, and issue an Order
17 incorporating the agreement of the parties and imposing the agreed upon sanction.
18 **MOTION CARRIED UNANIMOUSLY.**

19
20 Sara Yedlik moved, with a second by Katherine Schmidt, that in **case number 18-**
21 **161**, the Board accept the agreement submitted by the parties, and issue an Order
22 incorporating the agreement of the parties and imposing the agreed upon sanction.
23 **MOTION CARRIED UNANIMOUSLY.**

24
25 Tony Voss moved, with a second by Sara Yedlik, that in **case number 18-133**, the
26 Board accept the agreement submitted by the parties, and issue an Order
27 incorporating the agreement of the parties and imposing the agreed upon sanction.
28 **MOTION CARRIED UNANIMOUSLY.**

29
30 Katherine Schmidt moved, with a second by Tony Voss, that in **case number 18-168**,
31 the Board accept the agreement submitted by the parties, and issue an Order
32 incorporating the agreement of the parties and imposing the agreed upon sanction.
33 **MOTION CARRIED UNANIMOUSLY.**

1 Sara Yedlik moved, with a second by Katherine, that in **case number 18-176**, the
2 Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement of the parties and imposing the agreed upon sanction.
4 **MOTION CARRIED UNANIMOUSLY.**

5
6 Tony Voss moved, with a second by Sara Yedlik, that the Board accept the
7 respondent's waiver of hearing and voluntary surrender in **case number 17-34**, and
8 that the Board issue an order permanently revoking the license with no possibility of
9 reinstatement. **MOTION CARRIED UNANIMOUSLY.** (Allison Schmidt left the room
10 during the discussion of this case in closed session.)

11
12 Sara Yedlik moved, with a second by Tony Voss, that the Board accept the
13 respondent's waiver of hearing and voluntary surrender in **case number 18-64**, and
14 that the Board issue an order permanently revoking the license with no possibility of
15 reinstatement. **MOTION CARRIED UNANIMOUSLY.** (Allison Schmidt left the room
16 during the discussion of this case in closed session.)

17
18 Katherine Schmidt moved, with a second by Sara Yedlik, that the Board accept the
19 respondent's waiver of hearing and voluntary surrender in **case number 18-76**, and
20 that the Board issue an order permanently revoking the license with no possibility of
21 reinstatement. **MOTION CARRIED UNANIMOUSLY.** (Allison Schmidt left the room
22 during the discussion of this case in closed session.)

23
24 Tony Voss moved, with a second by Sara Yedlik, that the Board extend the 180-day
25 deadline for issuance of the final decision in **case number 18-155**, based upon the
26 amount of time needed to complete the investigation. **MOTION CARRIED**
27 **UNANIMOUSLY.** (Ann Lebo and Allison Schmidt left the room during the discussion
28 of this case in closed session.)

29
30 Sara Yedlik moved, with a second by Katherine Schmidt, that the Board extend the
31 180-day deadline for issuance of the final decision in **case number 18-159**, based
32 upon the need to schedule the hearing and the need to review the proposed decision.

1 **MOTION CARRIED UNANIMOUSLY.** (Ann Lebo and Allison Schmidt left the room
2 during the discussion of this case in closed session.)

3

4 Katherine Schmidt moved, with a second by Sara Yedlik, that the Board approve the
5 closed session minutes from February 22, 2019. **MOTION CARRIED UNANIMOUSLY.**

6

7 Communication from the Public

8 None.

9

10 Board Member Reports

11 None.

12

13 Executive Director's Report – Dr. Lebo

14 Legislative Update: Dr. Lebo provided an overview of bills that affect education and/or
15 licensure.

16

17 Agency Update: Dr. Lebo continues to work with DAS on possibilities for a new office
18 location.

19

20 BoEE technology support is transitioning to OCIO. We will be looking at purchasing
21 new Chromebooks for board members to align with updated support.

22

23 Licensing System Update: Our new licensing is now “live.” We have also updated our
24 website to be more user friendly and accessible from your phone.

25

26 Financial Update: Dr. Lebo reviewed the financial report.

27

28 Dr. Lebo updated the board regarding upcoming travel to conferences:

29 CCSSO TLLC Meeting on May 7-8, 2019 to Salt Lake City, UT. (This is being attended
30 on behalf of the DE who will reimburse the BoEE.)

31

32 NASDTEC Annual Conference in Denver, CO, June 2-4, 2019: There will be several
33 sessions on reciprocity. Dr. Lebo and Joanne Tubbs will be attending.

1 Micro-Credential Summit in Louisville, KY, June 18-19, 2019: This year’s forum will
2 bring together representation from local, state and national education organizations to
3 discuss progress made in various states which use micro-credentials as one
4 component of a continuous professional learning system. Dr. Lebo and Dr. Linda
5 Espey will be attending.

6

7 Board Meeting and Retreat is scheduled for June 20-21, 2019, and will be held in
8 Cedar Rapids. (Thank you to Sara Yedlik for assisting with the meeting location,
9 scheduling, etc.) There will be an opportunity to tour Iowa BIG as well as hearing
10 presentations from the area colleges regarding their teacher preparation programs.
11 Information regarding scheduling a hotel reservation will be sent out after today’s
12 meeting.

13

14 Stakeholder Presentation

15 Jodi Nation, Director, and Nathan Arnold, Attorney, of Professional Educators of Iowa
16 (PEI) presented to the board regarding who they are and what they provide. PEI is a
17 statewide, non-profit educational association for Iowa educators. They are dedicated
18 to seeking positive outcomes for Iowa students and believes all educators should
19 conduct themselves in an exemplary manner.

20

21 Rules

22 Adopt:

23 None.

24

25 ARRC Review Pending:

26 None.

27

28 Notice:

29 None.

30

31

32

33

1 Items for Discussion:

2 IAC 282 Chapter 22.2(4) – Preservice Substitute Authorization. The proposed
3 amendment would create a new preservice substitute authorization to allow certain
4 teacher preparation candidates to serve as substitute teachers.

5
6 IAC 282 Chapter 13.6 – Temporary Initial. The proposed amendment is intended to
7 implement 2019 Iowa Acts, SF 159 which directs the Iowa Board of Educational
8 Examiners to adopt rules to create a non-renewable initial one-year license for
9 applicants who have met all licensure requirements with the exception of a passing
10 score on the required assessments.

11
12 IAC 282 Chapter 25.3(7) – Student Loan. The proposed amendment is intended to
13 implement 2019 Iowa Acts, SF 304 which eliminates the suspension or revocation of a
14 license issued to a person who is in default or is delinquent on repayment or a service
15 obligation under federal or state postsecondary educational loans or public or private
16 services-conditional postsecondary tuition assistance solely on the bases of such
17 default or delinquency.

18
19 IAC 282 Chapters 15, 19, 22, 23, 24 – Mandatory Reporter. The proposed
20 amendments are intended to implement 2019 Iowa Acts, HF 731 which amended Iowa
21 Code sections 232.69 and 235B.16 by modifying the mandatory child abuse and
22 dependent adult abuse training requirements.

23
24 Petition for Waiver

25 Tony Voss moved, with a second by Sara Yedlik, that in **PFW 19-01 Jason Farmer**,
26 the Board grant the waiver (rule 22.2...(2)1). Roll call vote: Bice – no; Hill – no;
27 Overholtzer – yes; Schipper – yes; Schmidt – no; Voss – yes; Williamson – yes; Yedlik –
28 yes. **MOTION CARRIED.**

29 Reasons for granting: Jason Farmer requested a waiver of the rule for the substitute
30 authorization. See 282 IAC 22.2(272). Mr. Farmer holds a bachelor’s degree from
31 Grantham University, which is not regionally accredited. It is accredited by the
32 Distance Education Accrediting Commission. Mr. Farmer has successfully completed
33 the substitute authorization course. He has 24 years of military experience, including

1 positions that involved a significant amount of training and leadership. Based on the
2 limited authority granted by the substitute authorization and Mr. Farmer’s unique
3 experiences involving training and leadership, the Board finds it would create an
4 undue hardship if it were to deny Mr. Farmer’s request to waive the requirement of a
5 bachelor’s degree from a regionally accredited institution. The Board has granted
6 waivers in similar cases. The Board found granting the waiver would not cause
7 prejudice to the substantial legal rights of any person. The substitute authorization
8 carries limited authority, as the holder cannot serve for extended periods of time in
9 one assignment. The Board finds that Mr. Farmer has presented clear and convincing
10 evidence that waiving the rule in question to grant him this authorization would not
11 compromise public health, safety, or welfare.

12
13 Tony Voss moved, with a second by Larry Bice, that in **PFW 19-02 Anissa Irlmeier**,
14 the Board deny the waiver (rule 16.3). Roll call vote: Bice – yes; Hill – yes; Overholtzer
15 – no; Schipper – yes; Schmidt – yes; Voss – yes; Williamson – yes; Yedlik – yes.

16 **MOTION CARRIED.**

17 Reasons for denying: Anissa Irlmeier requested a waiver of the rule for the Statement
18 of Professional Recognition for school nursing. See 282 IAC 16.3(272). Ms. Irlmeier is
19 a Registered Nurse and certified Physician’s Assistant. She does not hold a bachelor’s
20 degree. A Statement of Professional Recognition is not a legal requirement to serve as
21 a school nurse. It is an optional certification that, in many districts, enables the holder
22 to receive higher pay. The Board finds that the Petition does not provide clear and
23 convincing evidence that “application of the rule would pose an undue hardship on the
24 person for whom the waiver is requested.” 282 IAC 6.4(1). The compensation for the
25 Petitioner’s school nursing position is at the discretion of her employing district. As
26 noted above, a Statement of Professional Recognition is not legally required to serve in
27 the role of school nurse. The Board finds that the bachelor’s degree requirement in
28 282 IAC 16.3 is important and is in the best interest of the public.

29
30 Larry Bice moved, with a second by Tony Voss, that in **PFW 19-04 Dr. Robert**
31 **Kobylski**, the Board deny the waiver. Roll call vote: Bice – yes; Hill – yes; Overholtzer
32 – no; Schipper – no; Schmidt – yes; Voss – yes; Williamson – no; Yedlik – yes.

33 **MOTION CARRIED.**

1 Reasons for denying: Dr. Robert Kobylski requested a waiver of the rule regarding an
2 administrator exchange license, or, in the alternative, the rule regarding a Class B
3 administrator license. Dr. Kobylski has accepted a position as superintendent of the
4 Davenport Community School District in Davenport, Iowa. Board staff has informed
5 him that he is not eligible for the superintendent endorsement, because his
6 superintendent certification coursework was not completed through a regionally
7 accredited institution. Dr. Kobylski completed the WiscAd program, which is a non-
8 traditional Wisconsin superintendent certification program. The WiscAd program
9 includes a partnership with St. Mary's University, which is a regionally accredited
10 institution. Participants have the option of completing coursework for credit through
11 St. Mary's University. Dr. Kobylski's coursework in this program was not completed for
12 credit. Board staff evaluated the content reflected on all official transcripts submitted
13 by Dr. Kobylski, and could not verify alignment with any of Iowa's required content
14 areas for the superintendent endorsement. Iowa Code chapter 272 vests the Board
15 with discretion to establish criteria for the issuance of licenses. Iowa Code § 272.2(1).
16 Pursuant to this discretion, the Board has promulgated rules and standards for
17 licensure. The rules from which Dr. Kobylski seeks a waiver are not specifically
18 mandated by statute or any other provision of law, and, accordingly, may be waived by
19 the Board. Additionally, it does not appear that a waiver from the requirements at
20 issue would prejudice the substantial legal rights of any person. The Board finds,
21 however, that the Petition does not establish by clear and convincing evidence that
22 application of the cited rules would impose an undue hardship, or that a waiver would
23 not compromise the Board's charge to protect the public. See 282 IAC 6.4(1) and (4).
24 The requirements of regional accreditation for a certification program and completion
25 of 75 percent of the required coursework for a conditional license are important to the
26 Board's mission of ensuring highly-qualified practitioners. The coursework Board staff
27 was able to verify through transcript review was not well-aligned with Iowa's
28 superintendent content standards. (Dr. Kobylski was present and did address the
29 Board during the discussion of his waiver.)

30

31 Reports/Approvals

32 Board Meeting Calendar for FY 20: Tony Voss moved, with a second by Sara Yedlik, to
33 approve the board meeting calendar for FY 20. **MOTION CARRIED UNANIMOUSLY.**

1 Dr. Lebo reminded board members that attendance is important in maintaining the
2 integrity of our work and to ensure the full voice of the Board is heard as intended.

3

4 Mary K. Overholtzer concurred with Dr. Lebo regarding board attendance and also
5 reminded the Board to be mindful of the guest speakers who present at our board
6 meetings.

7

8 The Board reviewed the following reports that were prepared by Dave Wempen: Multi-
9 Occupations Endorsement Summary Report and Career and Technical Education
10 Report.

11

12 Dr. Lebo presented a Certificate of Service to outgoing board members, Dr. Larry Hill
13 and Katherine Schmidt, and thanked them for their years of service. Dan Dutcher
14 was not present at the meeting to accept his certificate. Their terms end on April 30,
15 2019.

16

17 There being no further business, Tony Voss moved, with a second by Larry Bice, to
18 adjourn the meeting at 1:50 p.m.

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33