

1 Sarah Yedlik moved, with a second by David Schipper, to approve the consent agenda
2 (minutes from the September 13, 2019 board meeting). **MOTION CARRIED**
3 **UNANIMOUSLY.**

4

5 Sara Yedlik moved, with a second by Larry Bice, that the Board go into closed session
6 for the purpose of discussing closed session minutes, whether to initiate licensee
7 disciplinary proceedings, and the decision to be rendered in a contested case,
8 pursuant to Iowa Code sections 21.5(a), (d), and (f). Roll call vote: Behrens – yes; Bice
9 – yes; Harper – yes; Overholtzer – yes; Schipper – yes; Schoening – yes; Voss – yes;
10 Williamson – yes; Yedlik – yes. **MOTION CARRIED UNANIMOUSLY.**

11

12 David Schipper moved, with a second by Sara Yedlik, that in **case number 19-94**, the
13 Board find that, although one or more of the allegations in the complaint may be
14 substantiated by the witnesses interviewed in the course of the investigation [and/or]
15 the documents gathered in the course of the investigation, and the allegations may
16 constitute a technical violation of the board’s statute or administrative rules; the
17 evidence before the board indicates that the alleged violation was an isolated incident,
18 and adequate steps have been taken to remedy the violation and to ensure that
19 incidents of a similar nature do not occur in the future. The Board will not pursue
20 formal disciplinary action in this matter. Roll call vote: Behrens – yes; Bice – recused;
21 Harper – yes; Overholtzer – recused; Schipper – yes; Schoening – yes; Voss – yes;
22 Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

23

24 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-78**, the
25 Board find probable cause to establish a violation of the following provisions of the
26 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(4)(e) and order this case
27 set for hearing. Roll call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer –
28 yes; Schipper – yes; Schoening – recused; Voss – yes; Williamson – yes; Yedlik – yes.
29 **MOTION CARRIED.**

30

31 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-85**, the
32 Board find probable cause to establish a violation of the following provisions of the
33 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(4)(b), and order this case

1 set for hearing. **MOTION CARRIED UNANIMOUSLY.** (Darcy Hathaway left the room
2 during the discussion of this case in closed session.)

3

4 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-111**, the
5 Board find probable cause to establish a violation of the following provisions of the
6 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(6)(c) and (d), and order
7 this case set for hearing. Roll call vote: Behrens – yes; Bice – yes; Harper – recused;
8 Overholtzer – yes; Schipper – yes; Schoening – yes; Voss – yes; Williamson – yes;
9 Yedlik – yes. **MOTION CARRIED.**

10

11 David Schipper moved, with a second by Ryan Williamson, that in **case number 19-**
12 **114**, the Board find probable cause to establish a violation of the following provisions
13 of the Code of Professional Conduct and Ethics, 282 IAC rules 25.3(3)(e), and order
14 this case set for hearing. Roll call vote: Behrens – yes; Bice – yes; Harper – yes;
15 Overholtzer – yes; Schipper – yes; Schoening – yes; Voss – yes; Williamson – yes;
16 Yedlik – recused. **MOTION CARRIED.**

17

18 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-72**,
19 the Board return the complaint and investigative report to the investigator to gather
20 further information, and return the case to the Board for further consideration.
21 **MOTION CARRIED UNANIMOUSLY.** (Dr. Lebo left the room during the discussion of
22 this case in closed session.)

23

24 David Schipper moved, with a second by Larry Bice, that in **case number 19-73**, the
25 Board return the complaint and investigative report to the investigator to gather
26 further information, and return the case to the Board for further consideration.
27 **MOTION CARRIED UNANIMOUSLY.** (Dr. Lebo left the room during the discussion of
28 this case in closed session.)

29

30 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-88**, the
31 Board find probable cause to establish a violation of the following provisions of the
32 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(3)(e), and order this case
33 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

1 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-113**,
2 the Board find that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY.**

6
7 Sara Yedlik moved, with a second by David Schipper, that in **case number 19-119**,
8 the Board find that the evidence gathered in the investigation, including witness
9 statements and the documentary evidence, does not substantiate the allegations in the
10 complaint, and that the Board therefore lacks probable cause to proceed with this
11 matter. **MOTION CARRIED UNANIMOUSLY.**

12
13 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-122**,
14 the Board find probable cause to establish a violation of the following provisions of the
15 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(c) and 25.3(1)(e)(4) and
16 order this case set for hearing. Roll call vote: Behrens – yes; Bice – yes; Harper – yes;
17 Overholtzer – no; Schipper – yes; Schoening – yes; Voss – yes; Williamson – yes; Yedlik
18 – yes. **MOTION CARRIED.**

19
20 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-123**, the
21 Board find that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. **MOTION CARRIED UNANIMOUSLY.**

25
26 Ryan Williamson moved, with a second by David Schipper, that in **case number 19-**
27 **89**, the Board find probable cause to establish a violation of the following provisions of
28 the Code of Professional Conduct and Ethics, 282 IAC rules 25.3(3)(e), and order this
29 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

30
31 Sara Yedlik moved, with a second by David Schipper, that the Board not initiate
32 review of the proposed decision in **case number 19-27, In the Matter of Sarissa**
33 **Riedel**, and allow the proposed decision to become the final decision of the Board

1 unless an appeal is taken by one of the parties within the time allowed by rule.
2 **MOTION CARRIED UNANIMOUSLY.** (Darcy Hathaway left the room during the
3 discussion of this case in closed session.)
4

5 David Schipper moved, with a second by Sara Yedlik, that the Board not initiate
6 review of the proposed decision in **case number 19-56, In the Matter of Sean**
7 **Farmer**, and allow the proposed decision to become the final decision of the Board
8 unless an appeal is taken by one of the parties within the time allowed by rule.
9 **MOTION CARRIED UNANIMOUSLY.** (Dr. Lebo and Emily Willets left the room during
10 the discussion of this case in closed session.)
11

12 Larry Bice moved, with a second by David Schipper, that the Board accept the
13 voluntary surrender of all certifications associated with **folder number 356583**, and
14 that the Board issue an order permanently revoking the license with no possibility of
15 reinstatement. **MOTION CARRIED UNANIMOUSLY.**
16

17 Sara Yedlik moved, with a second by Ryan Williamson, that the Board accept the
18 respondent's waiver of hearing and voluntary surrender in **case number 18-171**, and
19 that the Board issue an order permanently revoking the license with no possibility of
20 reinstatement. **MOTION CARRIED UNANIMOUSLY.**
21

22 Larry Bice moved, with a second by David Schipper, that the Board accept the
23 respondent's waiver of hearing and voluntary surrender in **case no. 19-82**, and that
24 the Board issue an order permanently revoking the license with no possibility of
25 reinstatement. **MOTION CARRIED UNANIMOUSLY.**
26

27 Sara Yedlik moved, with a second by Ryan Williamson, that the Board accept the
28 respondent's waiver of hearing and voluntary surrender in **case no. 19-121**, and that
29 the Board issue an order permanently revoking the license with no possibility of
30 reinstatement. **MOTION CARRIED UNANIMOUSLY.**
31

32 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-45**,
33 the Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement of the parties and imposing the agreed upon sanction.

2 **MOTION CARRIED UNANIMOUSLY.**

3

4 Larry Bice moved, with a second by David Schipper, that in **case number 18-199**, the

5 Board accept the agreement submitted by the parties, and issue an Order

6 incorporating the agreement of the parties and imposing the agreed upon sanction.

7 **MOTION CARRIED UNANIMOUSLY.**

8

9 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-62**,

10 the Board accept the agreement submitted by the parties, and issue an Order

11 incorporating the agreement of the parties and imposing the agreed upon sanction.

12 **MOTION CARRIED UNANIMOUSLY.**

13

14 David Schipper moved, with a second by Larry Bice, that in **case number 19-63**, the

15 Board accept the agreement submitted by the parties, and issue an Order

16 incorporating the agreement of the parties and imposing the agreed upon sanction.

17 **MOTION CARRIED UNANIMOUSLY.**

18

19 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-70**,

20 the Board accept the agreement submitted by the parties, and issue an Order

21 incorporating the agreement of the parties and imposing the agreed upon sanction.

22 **MOTION CARRIED UNANIMOUSLY.** (Dr. Lebo left the room during the discussion of
23 this case in closed session.)

24

25 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-24**, the

26 Board accept the agreement submitted by the parties, and issue an Order

27 incorporating the agreement of the parties and imposing the agreed upon sanction.

28 **MOTION CARRIED UNANIMOUSLY.**

29

30 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-91**,

31 the Board accept the agreement submitted by the parties, and issue an Order

32 incorporating the agreement of the parties and imposing the agreed upon sanction.

33 **MOTION CARRIED UNANIMOUSLY.**

1 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-74**,
2 the Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement of the parties and imposing the agreed upon sanction.
4 **MOTION CARRIED UNANIMOUSLY.**

5
6 David Schipper moved, with a second by Larry Bice, that in **case number 19-64**, the
7 Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement of the parties and imposing the agreed upon sanction.
9 **MOTION CARRIED UNANIMOUSLY.**

10
11 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-65**, the
12 Board accept the agreement submitted by the parties, and issue an Order
13 incorporating the agreement of the parties and imposing the agreed upon sanction.
14 **MOTION CARRIED UNANIMOUSLY.**

15
16 Sara Yedlik moved, with a second by Larry Bice, that the Board extend the 180-day
17 deadline for issuance of the final decision in **case number 19-56**, based upon the
18 need to allow either party to seek review of the proposed decision. **MOTION CARRIED**
19 **UNANIMOUSLY.**

20
21 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
22 day deadline for issuance of the final decision in **case number 19-60**, based upon the
23 amount of time needed to complete the investigation due to a pending state audit.
24 **MOTION CARRIED UNANIMOUSLY.**

25
26 David Schipper moved, with a second by Ryan Williamson, that the Board extend the
27 180-day deadline for issuance of the final decision in **case number 19-67**, based upon
28 the need to schedule the hearing and the need to review the proposed decision.
29 **MOTION CARRIED UNANIMOUSLY.**

30
31 Larry Bice moved, with a second by Ryan Williamson, that the Board extend the 180-
32 day deadline for issuance of the final decision in **case number 19-72**, based upon the
33 need to complete further investigation as requested by the board. **MOTION CARRIED**

1 **UNANIMOUSLY.** (Dr. Lebo left the room during the discussion of this case in closed
2 session.)

3

4 David Schipper moved, with a second by Sara Yedlik, that the Board extend the 180-
5 day deadline for issuance of the final decision in **case number 19-73**, based upon the
6 need to complete further investigation as requested by the board. **MOTION CARRIED**

7 **UNANIMOUSLY.** (Dr. Lebo left the room during the discussion of this case in closed
8 session.)

9

10 David Schipper moved, with a second by Ryan Williamson, that the Board extend the
11 180-day deadline for issuance of the final decision in **case number 19-75**, based upon
12 the need to schedule the hearing, and the need to review the proposed decision. Roll
13 call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – recused; Schipper –
14 yes; Schoening – recused; Voss – yes; Williamson – yes; Yedlik – recused. **MOTION**
15 **CARRIED.** (Dr. Lebo left the room during the discussion of this case in closed
16 session.)

17

18 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
19 day deadline for issuance of the final decision in **case number 19-77**, based upon the
20 need to schedule the hearing, and the need to review the proposed decision. Roll call
21 vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – yes; Schipper – yes;
22 Schoening – recused; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

23

24 Larry Bice moved, with a second by David Schipper, that the Board extend the 180-
25 day deadline for issuance of the final decision in **case number 19-78**, based upon the
26 need to schedule the hearing, and the need to review the proposed decision. Roll call
27 vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – yes; Schipper – yes;
28 Schoening – recused; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

29

30 Ryan Williamson moved, with a second by Sara Yedlik, that the Board extend the 180-
31 day deadline for issuance of the final decision in **case number 19-80**, based upon the
32 need to schedule the hearing, and the need to review the proposed decision. **MOTION**
33 **CARRIED UNANIMOUSLY.**

1 Sara Yedlik moved, with a second by Larry Bice, that the Board extend the 180-day
2 deadline for issuance of the final decision in **case number 19-81**, based upon the
3 need to schedule the hearing, and the need to review the proposed decision. **MOTION**
4 **CARRIED UNANIMOUSLY.** (Dr. Lebo left the room during the discussion of this case
5 in closed session.)

6
7 David Schipper moved, with a second by Larry Bice, that the Board extend the 180-
8 day deadline for issuance of the final decision in **case number 19-83**, based upon the
9 need to schedule the hearing, and the need to review the proposed decision. **MOTION**
10 **CARRIED UNANIMOUSLY.**

11
12 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
13 day deadline for issuance of the final decision in **case number 19-85**, based upon the
14 need to schedule the hearing, and the need to review the proposed decision. **MOTION**
15 **CARRIED UNANIMOUSLY.** (Darcy Hathaway left the room during the discussion of
16 this case in closed session.)

17
18 Larry Bice moved, with a second by Sara Yedlik, that the Board extend the 180-day
19 deadline for issuance of the final decision in **case number 19-86**, based upon the
20 amount of time needed to complete the investigation due to pending criminal charges.
21 Roll call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – yes; Schipper –
22 yes; Schoening – recused; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION**
23 **CARRIED.**

24
25 David Schipper moved, with a second by Sara Yedlik, that the Board approve the
26 closed session minutes from September 13, 2019. **MOTION CARRIED**
27 **UNANIMOUSLY.**

28
29 Communication from the Public

30 None.

31
32
33

1 Board Member Reports

2 Tony Voss was contacted by a college faculty member about the proposed change to
3 endorsements as far as the process regarding proposed rule changes. Dr. Voss
4 informed him to send email comments.

5
6 Mary K. Overholtzer heard positive comments regarding the BoEE quarterly newsletter
7 indicating that teachers are appreciative of the information contained in the
8 newsletter.

9
10 Larry Bice indicated that there is a survey out with all the programs regarding Multi-
11 Tiered System of Supports (MTSS). This information is being gathered in order to do
12 some professional development on MTSS. MTSS in Iowa, also known as Response to
13 Intervention or RtI, is an every-education decision-making framework of evidence-
14 based practices in instruction and assessment that addresses the needs of all
15 students.

16
17 Executive Director's Report – Dr. Lebo

18 Legislative Update: We have no legislation that we are proposing. The BoEE will
19 continue to cover legislative duties in-house – Dr. Lebo, Darcy Hathaway and Joanne
20 Tubbs will manage these duties.

21
22 Agency Update: Regarding our new office location - October 29th, will be our last day
23 at our current location. October 30th is moving day and October 31st is our first day in
24 our new office location – 701 E. Court Avenue, Suite A in Des Moines.

25
26 Licensure Update – Board Goal #3: To promote pathways to licensure in response to
27 teacher shortages. Dr. Lebo provided handouts addressing this as well as addressing
28 concerns from legislators. These handouts are available on our website and links are
29 available in our newsletters – Helpful Hints for School Administrators and HR
30 Directors; Teacher Preparation Candidates (Which License is Best for Me?); Reciprocity
31 – In Order to Become a Teacher in Iowa...; Checklist for Hiring Teachers (from out-of-
32 state programs); Checklist for Hiring School Administrators (from out-of-state
33 programs); Future Ready Iowa – Pathways to Opportunity.

1 Financial Update: Dr. Lebo reviewed the financial report. Two reports were provided –
2 closeout of FY19 and the latest report for FY20.

3
4 NASDTEC Professional Practices Institute (PPI), October 16-18, 2019, was held in San
5 Antonio and was attended by Dr. Lebo and Darcy Hathaway. Dr. Lebo presented at
6 the conference this year. (She will forward her presentation to the board.) Her
7 presentation was designed to answer two questions which attendees bring up at the
8 conference each year – “Not enough resources...,” and “give me something I can take
9 home and use.” Dr. Lebo provided our newsletters, resources we send out, and ethics
10 training materials. Other presentations at the conference were interesting and
11 valuable; multiple states discussed how they handle investigations and deal with cases
12 regarding solicitation online.

13
14 NASDTEC Ted Andrews Winter Symposium (TAWS) will be held on January 8-10,
15 2020 in San Diego. Dr. Lebo will be attending as well as Dr. Bice.

16
17 Discussion of Administrator Licenses and Endorsements: Consultant Greg
18 Horstmann was present for this discussion to address who we can license, how, and
19 why. The Board felt no changes were needed at this time but will monitor any
20 legislative proposals regarding potential changes to these already-existing pathways.

21
22 Stakeholder Presentation

23 “Special Education IEP Process, Progress Monitoring, Ethical Violations.” Presenters
24 included: Jim Gorman, Executive Director, Northwest AEA; David Van Horn,
25 Executive Director of Specialized Services and Supports, Green Hills AEA; Juliette
26 Kline, Special Education Director for Central Decatur CSD; Kristi Minnick, Special
27 Education Consultant for Green Hills AEA.

28
29 Rules

30 Adopt:

31 None.

1 ARRC Review Pending:

2 None.

3

4 Notice:

5 None.

6

7 Items for Discussion:

8 IAC 282 Chapters 13, 15, 18, 22 – Endorsement credit hour requirements, clean up

9 language. The proposed changes represent reductions to endorsement credit hour

10 requirements as a response to stakeholder input, as well as some clean-up language

11 for some teaching endorsements. The proposed changes also move the orientation and

12 mobility specialist to the authorizations chapter and update the administrator

13 endorsements to align with national standards.

14

15 Petition for Waiver

16 None.

17

18 Reports/Approvals

19 Larry Bice reviewed the following reports: Teacher Candidates by Endorsement (July

20 2019); Program Completers (Initial Licensure) from Iowa Educator Preparation

21 Programs; People Recommended from an Iowa Institution (July 1, 2019-June 30,

22 2019).

23

24 There being no further business, Tony Voss moved, with a second by David Harper, to
25 adjourn the meeting at 2:35 p.m.

26

27

28

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32

33