

1 Larry Bice moved, with a second by Dave Harper, to approve the consent agenda
2 (minutes from the October 25, 2019 board meeting). **MOTION CARRIED**
3 **UNANIMOUSLY.**

4

5 Sara Yedlik moved, with a second by Larry Bice, that the Board go into closed session
6 for the purpose of discussing closed session minutes, whether to initiate licensee
7 disciplinary proceedings, and the decision to be rendered in a contested case,
8 pursuant to Iowa Code sections 21.5(a), (d), and (f). Roll call vote: Behrens – yes; Bice
9 – yes; Harper – yes; Overholtzer – yes; Schipper – yes; Schoening – yes; Voss – yes;
10 Williamson – yes; Yedlik – yes. **MOTION CARRIED UNANIMOUSLY.**

11

12 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-147**,
13 the Board find that, although one or more of the allegations in the complaint may be
14 substantiated by the witnesses interviewed in the course of the investigation [and/or]
15 the documents gathered in the course of the investigation, and the allegations may
16 constitute a technical violation of the board’s statute or administrative rules; the
17 evidence before the board indicates that the alleged violation was an isolated incident,
18 and adequate steps have been taken to remedy the violation and to ensure that
19 incidents of a similar nature do not occur in the future. The Board will not pursue
20 formal disciplinary action in this matter. **MOTION CARRIED UNANIMOUSLY.**

21

22 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-90**,
23 the Board find that, although one or more of the allegations in the complaint may be
24 substantiated by the witnesses interviewed in the course of the investigation [and/or]
25 the documents gathered in the course of the investigation, and the allegations may
26 constitute a technical violation of the board’s statute or administrative rules; the
27 evidence before the board indicates that adequate steps have been taken to remedy
28 the violation and to ensure that incidents of a similar nature do not occur in the
29 future. The Board will not pursue formal disciplinary action in this matter. Roll call
30 vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – no; Schipper – yes;
31 Schoening – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

32

1 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-139**,
2 the Board find that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY.**

6
7 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-140**,
8 the Board find that the evidence gathered in the investigation, including witness
9 statements and the documentary evidence, does not substantiate the allegations in the
10 complaint, and that the Board therefore lacks probable cause to proceed with this
11 matter. **MOTION CARRIED UNANIMOUSLY.**

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13 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-134**,
14 the Board find that, although one or more of the allegations in the complaint may be
15 substantiated by the witnesses interviewed in the course of the investigation [and/or]
16 the documents gathered in the course of the investigation, and the allegations may
17 constitute a technical violation of the board's statute or administrative rules; the
18 evidence before the board indicates that the alleged violation was an isolated incident,
19 and adequate steps have been taken to remedy the violation and to ensure that
20 incidents of a similar nature do not occur in the future. The Board will not pursue
21 formal disciplinary action in this matter. Roll call vote: Behrens – yes; Bice – yes;
22 Harper – yes; Overholtzer – yes; Schipper – yes; Schoening – yes; Voss – no;
23 Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

24
25 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-135**, the
26 Board find probable cause to establish a violation of the following provisions of the
27 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(5)(a)(2), and order this
28 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

29
30 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-137**, the
31 Board find probable cause to establish a violation of the following provisions of the
32 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(5)(a)(2), and order this
33 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

1 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-124**,
2 the Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(3)(c), and order this case
4 set for hearing. Roll call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer –
5 yes; Schipper – recused; Schoening – yes; Voss – yes; Williamson – yes; Yedlik – yes.
6 **MOTION CARRIED.**

7
8 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-125**,
9 the Board find probable cause to establish a violation of the following provisions of the
10 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4), 25.3(6)(c) and
11 (d), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

12
13 Ryan Williamson moved, with a second by Larry Bice, that in **case number 19-72**, the
14 Board find that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. **MOTION CARRIED UNANIMOUSLY.** (Dr. Lebo left the room during the
18 discussion of this case in closed session.)

19
20 Ryan Williamson moved, with a second by Larry Bice, that in **case number 19-73**, the
21 Board find that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. Roll call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – no;
25 Schipper – yes; Schoening – yes; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION**
26 **CARRIED.** (Dr. Lebo left the room during the discussion of this case in closed
27 session.)

28
29 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-95**,
30 the Board find probable cause to establish a violation of the following provisions of the
31 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(b)(1), and order this
32 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

33

1 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-78**,
2 the Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement of the parties and imposing the agreed upon sanction.
4 Roll call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – yes; Schipper –
5 yes; Schoening – recused; Voss – yes; Williamson – yes; Yedlik – yes. **MOTION**
6 **CARRIED.**

7
8 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-83**,
9 the Board accept the agreement submitted by the parties, and issue an Order
10 incorporating the agreement of the parties and imposing the agreed upon sanction.
11 **MOTION CARRIED UNANIMOUSLY.**

12
13 Ryan Williamson moved, with a second by Larry Bice, that in **case number 19-114**,
14 the Board accept the agreement submitted by the parties, and issue an Order
15 incorporating the agreement of the parties and imposing the agreed upon sanction.
16 Roll call vote: Behrens – yes; Bice – yes; Harper – yes; Overholtzer – yes; Schipper –
17 yes; Schoening – yes; Voss – yes; Williamson – yes; Yedlik – recused. **MOTION**
18 **CARRIED.**

19
20 Ryan Williamson moved, with a second by Larry Bice, that the Board extend the 180-
21 day deadline for issuance of the final decision in **case number 19-88**, based upon the
22 need to conduct the hearing and the need to review the proposed decision. **MOTION**
23 **CARRIED UNANIMOUSLY.** (Jesse Ramirez and Jordan Esbrook left the room during
24 the discussion of this case in closed session.)

25
26 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
27 day deadline for issuance of the final decision in **case number 19-89**, based upon the
28 need to conduct the hearing and the need to review the proposed decision. **MOTION**
29 **CARRIED UNANIMOUSLY.** (Jesse Ramirez and Jordan Esbrook left the room during
30 the discussion of this case in closed session.)

31
32 Sara Yedlik moved, with a second by Larry Bice, that the Board extend the 180-day
33 deadline for issuance of the final decision in **case number 19-92**, based upon the

1 need to schedule the hearing and the need to review the proposed decision. **MOTION**
2 **CARRIED UNANIMOUSLY.** (Jesse Ramirez and Jordan Esbrook left the room during
3 the discussion of this case in closed session.)
4

5 Ryan Williamson moved, with a second by Sara Yedlik, that the Board extend the 180-
6 day deadline for issuance of the final decision in **case number 19-95**, based upon the
7 need to schedule the hearing and the need to review the proposed decision. **MOTION**
8 **CARRIED UNANIMOUSLY.** (Jesse Ramirez and Jordan Esbrook left the room during
9 the discussion of this case in closed session.)
10

11 Sara Yedlik moved, with a second by Larry Bice, that the Board approve the closed
12 session minutes from October 25, 2019. **MOTION CARRIED UNANIMOUSLY.**
13

14 Communication from the Public

15 Becky Hill from Waldorf University addressed the board regarding the reductions to
16 endorsement credit hour requirements which is a rule on today's agenda.
17

18 Kelly Meyers from the Iowa Association for Behavior Analysis (Iowa ABA) and Dr.
19 Maria Valdovinos, a professor at Drake University who heads the Behavior Analysis
20 Program, addressed the board regarding the issue of professional recognition.
21

22 Board Member Reports

23 Dr. Lebo reviewed the rule process in response to communication we have received
24 regarding proposed rule changes on today's agenda. All comments will be provided to
25 the full board for consideration prior to any discussion of and/or motion for adoption.
26

27 Kathy Behrens received communication from the Dyslexia Task Force regarding
28 creating a dyslexia specific endorsement.
29

30 Executive Director's Report – Dr. Lebo

31 Legislative Update: No proposed legislation. We continue to manage inquiries
32 regarding reciprocity, pathways to the classroom, rural shortages, and efficiencies.
33

1 Agency Update: Our new office location has been a positive move in meeting our
2 needs.

3
4 Licensure Update: Representatives from Minnesota and Wisconsin visited to learn
5 more about our licensure system and how it has increased our efficiency.

6
7 Financial Update: Dr. Lebo reviewed the financial report and total costs for relocation
8 of approximately \$65,000.

9
10 NASDTEC Ted Andrews Winter Symposium (TAWS) will be held on January 8-10,
11 2020 in San Diego. Board member Larry Bice will be attending on behalf of the
12 Department of Education. Dr. Lebo will not be attending.

13
14 Dave Wempen, BoEE Consultant, will be attending a conference in February in Fort
15 Lauderdale – “Teach CTE: A National Teacher Recruitment and Retention
16 Summit,” sponsored by the Association for CTE. The conference will focus on
17 approaches for filling shortage areas and retention of CTE teachers for middle and
18 high schools.

19
20 Our legislative reception is scheduled for January 16, 2020. More details will be
21 provided as we approach that date.

22
23 Rules

24 Adopt:

25 None.

26
27 ARRC Review Pending:

28 None.

29
30 Notice:

31 Dave Harper moved, with a second by Tony Voss, to notice IAC 282 Chapters 13, 15,
32 18, 22 reductions to endorsement credit hour requirements in order to obtain
33 additional feedback. Roll call vote: Behrens – yes; Bice – abstain; Harper – yes;

1 Overholtzer – yes; Schipper – absent; Schoening – yes; Voss – yes; Williamson – yes;
2 Yedlik – yes. **MOTION CARRIED.**

3

4 Items for Discussion:

5 None.

6

7 Petition for Waiver

8 None.

9

10 Reports/Approvals

11 Dr. Lebo reviewed the 2019 Iowa Licensure Renewal Programs Annual Report which
12 was prepared by Dr. Linda Espey, BoEE Consultant.

13

14 There being no further business, Tony Voss moved, with a second by Larry Bice, to
15 adjourn the meeting at 11:25 a.m.

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