

1 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-152**,
2 the Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4), and order this
4 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

5
6 Larry Bice moved, with a second by David Schipper, that in **case number 19-156** the
7 Board find probable cause to establish a violation of the following provisions of the
8 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(c), 25.3(1)(d),
9 25.3(1)(e)(3) and (4), and 25.3(6)(c), and order this case set for hearing. **MOTION**
10 **CARRIED UNANIMOUSLY.**

11
12 Larry Bice moved, with a second by David Schipper, that in **case number 19-165**, the
13 Board find that, although one or more of the allegations in the complaint may be
14 substantiated by the witnesses interviewed in the course of the investigation [and/or]
15 the documents gathered in the course of the investigation, and the allegations may
16 constitute a technical violation of the board's statute or administrative rules; the
17 evidence before the board indicates that adequate steps have been taken to remedy
18 the violation and to ensure that incidents of a similar nature do not occur in the
19 future. The Board will not pursue formal disciplinary action in this matter. Roll call
20 vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes; McRina – yes; Overholtzer –
21 no; Rickey – yes; Schipper – yes; Schoening – yes; Voss – yes; Williamson – yes; Yedlik
22 – yes. **MOTION CARRIED.**

23
24 David Schipper moved, with a second by Sara Yedlik, that in **case number 19-168**,
25 the Board find probable cause to establish a violation of the following provisions of the
26 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4), and order this
27 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

28
29 Larry Bice, with a second by Ryan Williamson, that in **case number 19-169**, the
30 Board find probable cause to establish a violation of the following provisions of the
31 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(2)(b), and order this case
32 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

1 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-173**,
2 the Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(2)(b), and order this case
4 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

5
6 David Schipper moved, with a second by Ryan Williamson, that in **case number 19-**
7 **175**, the Board find probable cause to establish a violation of the following provisions
8 of the Code of Professional Conduct and Ethics, 282 IAC rules 25.3(3)(b) and (e), and
9 order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

10
11 Ryan Williamson moved, with a second by Larry Bice, that in **case number 19-176**,
12 the Board find that the evidence gathered in the investigation, including witness
13 statements and the documentary evidence, does not substantiate the allegations in the
14 complaint, and that the Board therefore lacks probable cause to proceed with this
15 matter. Roll call vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes; McRina –
16 yes; Overholtzer – yes; Rickey – yes; Schipper – yes; Schoening – yes; Voss – yes;
17 Williamson – yes; Yedlik – recused. **MOTION CARRIED.**

18
19 David Schipper moved, with a second by Sara Yedlik, that in **case number 19-178**,
20 the Board find probable cause to establish a violation of the following provisions of the
21 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(2)(b), and order this case
22 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

23
24 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-179**,
25 the Board find probable cause to establish a violation of the following provisions of the
26 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(2)(a), and order this case
27 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

28
29 David Schipper moved, with a second by Sara Yedlik, that in **case number 19-186**,
30 the Board find probable cause to establish a violation of the following provisions of the
31 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(4)(c) and (e), and order
32 this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

1 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-163**, the
2 Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4) and (5), and order
4 this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

5
6 Ryan Williamson moved, with a second by Larry Bice, that in **case number 19-177**,
7 the Board find that the evidence gathered in the investigation, including witness
8 statements and the documentary evidence, does not substantiate the allegations in the
9 complaint, and that the Board therefore lacks probable cause to proceed with this
10 matter. Roll call vote: Behrens – no; Bice – yes; Bower – yes; Harper – yes; McRina –
11 yes; Overholtzer – no; Rickey – yes; Schipper – recused; Schoening – yes; Voss – no;
12 Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

13
14 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-174**,
15 the Board find probable cause to establish a violation of the following provisions of the
16 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(a). **MOTION CARRIED**
17 **UNANIMOUSLY.**

18
19 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-180**,
20 the Board find probable cause to establish a violation of the following provisions of the
21 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6)(c), and order this case
22 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

23
24 Sara Yedlik moved, with a second by Ryan Williamson, that the Board accept the
25 respondent's waiver of hearing and voluntary surrender in **case number 19-95**, and
26 that the Board issue an order permanently revoking the license with no possibility of
27 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

28
29 David Schipper moved, with a second by Larry Bice, that the Board accept the
30 respondent's waiver of hearing and voluntary surrender in **case number 19-122**, and
31 that the Board issue an order permanently revoking the license with no possibility of
32 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

1 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-67**,
2 the Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement of the parties and imposing the agreed upon sanction.
4 **MOTION CARRIED UNANIMOUSLY.**

5
6 Ryan Williamson moved, with a second by Larry Bice, that in **case number 19-111**,
7 the Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement of the parties and imposing the agreed upon sanction.
9 **MOTION CARRIED UNANIMOUSLY.**

10
11 Sara Yedlik moved, with a second by David Schipper, that in **case number 19-135**,
12 the Board accept the agreement submitted by the parties, and issue an Order
13 incorporating the agreement of the parties and imposing the agreed upon sanction.
14 **MOTION CARRIED UNANIMOUSLY.**

15
16 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-85**, the
17 Board accept the agreement submitted by the parties, and issue an Order
18 incorporating the agreement of the parties and imposing the agreed upon sanction.
19 **MOTION CARRIED UNANIMOUSLY.** (Darcy Hathaway left the room during the
20 discussion of this case in closed session.)

21
22 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-56, In the**
23 **Matter of Sean Farmer**, the Board deny the respondent's request for oral argument,
24 accept the proposed decision as the final decision of the board, and deny the
25 respondent's request for a stay. **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez
26 left the room during the discussion of this case in closed session.)

27
28 David Schipper moved, with a second by Sara Yedlik, that the Board extend the 180-
29 day deadline for issuance of the final decision in **case number 19-120**, based upon
30 the amount of time needed to complete the investigation. **MOTION CARRIED**
31 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in
32 closed session.)

1 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
2 day deadline for issuance of the final decision in **case number 19-124**, based upon
3 the need to conduct the hearing and the need to review the proposed decision. Roll
4 call vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes; McRina – yes;
5 Overholtzer – yes; Rickey – yes; Schipper – recused; Schoening – yes; Voss – yes;
6 Williamson – yes; Yedlik – yes. **MOTION CARRIED.** (Jesse Ramirez left the room
7 during the discussion of this case in closed session.)

8
9 Larry Bice moved, with a second by David Schipper, that the Board extend the 180-
10 day deadline for issuance of the final decision in **case number 19-125**, based upon
11 the need to conduct the hearing and the need to review the proposed decision.
12 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the
13 discussion of this case in closed session.)

14
15 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
16 day deadline for issuance of the final decision in **case number 19-136**, based upon
17 the amount of time needed to complete the investigation. **MOTION CARRIED**
18 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in
19 closed session.)

20
21 David Schipper moved, with a second by Larry Bice, that the Board extend the 180-
22 day deadline for issuance of the final decision in **case number 19-137**, based upon
23 the need to conduct the hearing and the need to review the proposed decision.
24 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the
25 discussion of this case in closed session.)

26
27 Ryan Williamson moved, with a second by Sara Yedlik, that the Board extend the 180-
28 day deadline for issuance of the final decision in **case number 19-144**, based upon
29 the need to conduct the hearing and the need to review the proposed decision.
30 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the
31 discussion of this case in closed session.)

32
33

1 Larry Bice moved, with a second by David Schipper, that the Board extend the 180-
2 day deadline for issuance of the final decision in **case number 19-148**, based upon
3 the need to conduct the hearing and the need to review the proposed decision. Roll
4 call vote: Behrens – yes; Bice – yes; Bower – yes; Harper – recused; McRina – yes;
5 Overholtzer – yes; Rickey – yes; Schipper – yes; Schoening – yes; Voss – yes;
6 Williamson – yes; Yedlik – yes. **MOTION CARRIED.** (Jesse Ramirez left the room
7 during the discussion of this case in closed session.)

8
9 Sara Yedlik moved, with a second by Ryan Williamson, that the Board extend the 180-
10 day deadline for issuance of the final decision in **case number 19-149**, based upon
11 the amount of time needed to complete the investigation. **MOTION CARRIED**
12 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in
13 closed session.)

14
15 David Schipper moved, with a second by Larry Bice, that the Board extend the 180-
16 day deadline for issuance of the final decision in **case number 19-150**, based upon
17 the need to conduct the hearing and the need to review the proposed decision.
18 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the
19 discussion of this case in closed session.)

20
21 Ryan Williamson moved, with a second by David Schipper, that the Board extend the
22 180-day deadline for issuance of the final decision in **case number 19-151**, based
23 upon the need to conduct the hearing and the need to review the proposed decision.
24 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the
25 discussion of this case in closed session.)

26
27 Sara Yedlik moved, with a second by Larry Bice, that the Board extend the 180-day
28 deadline for issuance of the final decision in **case number 19-152**, based upon the
29 need to set the hearing and the need to review the proposed decision. **MOTION**
30 **CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this
31 case in closed session.)

1 David Schipper moved, with a second by Larry Bice, that the Board extend the 180-
2 day deadline for issuance of the final decision in **case number 19-156**, based upon
3 the need to set the hearing and the need to review the proposed decision. **MOTION**
4 **CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this
5 case in closed session.)

6
7 **DISCUSSED IN OPEN SESSION**

8 Case No. 18-123: The respondent in this case was the subject of a board order that
9 required the ethics course. The respondent requests additional time to complete the
10 course due to the fact that he was registered for a scheduled course that had been
11 cancelled shortly before it was to happen. Sarah Yedlik moved, with a second by Larry
12 Bice, that the board amend the final order in **case number 18-123**, to allow an
13 additional six months for the respondent to submit proof of completion of the required
14 ethics course. **MOTION CARRIED UNANIMOUSLY.**

15
16 Case No 18-176: The respondent in this case was the subject of a board order that
17 required the ethics course. The respondent requests additional time to complete the
18 course due to the fact that he was registered for a scheduled course that had been
19 cancelled shortly before it was to happen. David Schipper moved, with a second by
20 Sara Yedlik, that the board amend the final order in **case number 18-176**, to allow an
21 additional six months for the respondent to submit proof of completion of the required
22 ethics course. **MOTION CARRIED UNANIMOUSLY.**

23
24 Sara Yedlik moved, with a second by Larry Bice, that the Board approve the closed
25 session minutes for January 16, 2020. **MOTION CARRIED UNANIMOUSLY.**

26
27 Communication from the Public

28 None.

29
30 Board Member Reports

31 Kristen Rickey announced that she has been selected by the Fulbright Leaders for
32 Global Schools Program for a 10-day trip to Finland in March. She is one of ten
33 administrators to travel to Finland. The program sends cohorts of K-12 school and

1 district administrators to Finland and Singapore for an intensive program to learn
2 about best educational practices to enhance students' learning and prepare them for
3 careers and citizenship in a global economy. The cohort to Singapore will be selected
4 for travel in spring 2021. The program is sponsored by the U.S. Department of State.
5

6 Executive Director's Report – Dr. Lebo

7 Legislative Update: Reviewed bills that made it through the funnel. A bill tracker is
8 maintained by Joanne for staff and board members to follow current legislation that
9 may affect the BoEE.
10

11 Agency Update: We are finalizing work on the investigator position. An
12 announcement regarding the selected candidate will be coming soon.
13

14 We recently updated our website when we transitioned to the new licensure system.
15 We will again need to update our website based on a mandatory update for the Drupal
16 (web content management software) program that runs beneath all the state agencies.
17 The cost should not be substantial. We are slated to have this go into effect in March
18 of 2021 and the process will begin in January 2021.
19

20 Financial Update: Dr. Lebo reviewed the financial report.

21 There is still some additional cost from the move to our new location from the ICN
22 installation, phones, and wiring. Bills are coming in from the other agencies that
23 provided service for us to get things connected. Total cost is at approximately \$60,000.
24

25 We will need to purchase new computers due to the Microsoft update (to Windows 10)
26 based on a recommendation from OCIO.
27

28 Licensure Update: Mike and Jeff are working with Salesforce to finalize the project.
29 They met with BoEE staff to prioritize remaining clean-up and desired changes to the
30 system.
31
32

1 NASDTEC Annual Conference on June 14-16, 2020, will be held in Boston. Dr. Lebo
2 has not yet registered – currently on hold.

3

4 Board Meeting and Retreat – June 25-26, 2020. This is tentatively set to be held in
5 Waterloo at Hawkeye Community College to see and learn about their programs. The
6 board also expressed an interest in touring the recently renovated Schindler
7 Education Center at UNI. Rhonda McRina will assist in facilitating.

8

9 Board Operating Guidelines: Board members Harper, Rickey, McRina and Bower are
10 on the Board Operating Guidelines Committee. Dr. Lebo will send the guidelines to
11 the committee members for their review, initial updates, and it will return as an
12 agenda item at an upcoming meeting for the entire board to review.

13

14 Stakeholder Presentation – “Life of a Teacher Prep Student”

15 Representatives from Drake, Simpson, Iowa State University and Grand View
16 University, along with a couple of their students, addressed the board regarding their
17 life thus far as a teacher prep student. The questions that the students were asked to
18 address:

19 *What stage are you in your prep program?*

20 *What do you know now that you didn't know before?*

21 *What are some important things you are being told?*

22 *What have you been taught thus far?*

23 *Why did you enter the program?*

24 *What do you know about licensure?*

25 *What do you know about professional ethics?*

26 *What has been the most meaningful experience so far and why?*

27 *Anything else you would like to share with the board?*

28

29 Rules

30 Adopt:

31 None.

32

33

1 ARRC Review Pending:

2 IAC 282 Chapter 13 Reductions to endorsement credit hour requirements. This rule
3 would modify secondary "all" endorsements and teacher librarian requirements. In
4 response to feedback offered by the ARRC, the BoEE will reach out to key
5 stakeholders/partners to participate in a work group to discuss the context of this
6 proposed change and request stakeholder input in addition to possible next steps. A
7 meeting will be held in the very near future. This will return to the board for future
8 consideration at the April board meeting.

9
10 Notice:

11 None.

12
13 Items for Discussion:

14 None.

15
16 Petition for Waiver

17 None.

18
19 Reports/Approvals

20 The Board reviewed a draft of the board meeting calendar for FY 21. They were asked
21 to review it and provide input regarding any possible changes and/or conflicts. The
22 calendar will be approved at an upcoming meeting. The board determined that they
23 do not want less meetings; change one of the telephonic meetings to an in-person
24 meeting; have Zoom meetings in place of telephonic meetings; keep the in-person
25 meetings on Friday; have the entire board meet instead of a separate professional
26 practices committee meeting and then begin the board meeting at 8 a.m.

27
28 There being no further business, Tony Voss moved, with a second by David Schipper,
29 to adjourn the meeting at 2:40 p.m.