

1 Sara Yedlik moved, with a second by Larry Bice, that the Board go into closed session
2 for the purpose of discussing closed session minutes, confidential mental health
3 information, whether to initiate licensee disciplinary proceedings, and the decision to
4 be rendered in a contested case, pursuant to Iowa Code sections 21.5(a), (d), and (f).
5 Roll call vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes; McRina – yes;
6 Overholtzer – yes; Rickey – yes; Schipper – yes; Schoening – yes; Voss – yes;
7 Williamson – yes; Yedlik – yes. **MOTION CARRIED UNANIMOUSLY.**

8
9 Larry Bice moved, with a second by Ryan Williamson, that in **case number 19-120**,
10 the Board find probable cause to establish a violation of the following provisions of the
11 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(7), and order this
12 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

13
14 David Schipper moved, with a second by Sara Yedlik, that in **case number 19-182**,
15 the Board return the complaint and investigative report to the investigator to gather
16 further information, and return the case to the Board for further consideration.
17 **MOTION CARRIED UNANIMOUSLY.**

18
19 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-184**, the
20 Board find probable cause to establish a violation of the following provisions of the
21 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(7)(c), and order this case
22 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

23
24 David Schipper moved, with a second by Ryan Williamson, that in **case number 20-**
25 **03**, the Board find probable cause to establish a violation of the following provisions of
26 the Code of Professional Conduct and Ethics, 282 IAC rules 25.3(2)(b), and order this
27 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

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29 Sara Yedlik moved, with a second by Larry Bice, that in **case number 20-12**, the
30 Board find probable cause to establish a violation of the following provisions of the
31 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(5)(a)(2), and order this
32 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

33

1 Larry Bice moved, with a second by Sara Yedlik, that in **case number 20-13**, the
2 Board find probable cause to establish a violation of the following provisions of the
3 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(2)(b), and order this case
4 set for hearing. Roll call vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes;
5 McRina – yes; Overholtzer – yes; Rickey – yes; Schipper – yes; Schoening – recused;
6 Voss – yes; Williamson – yes; Yedlik – yes. **MOTION CARRIED.**

7
8 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-136**,
9 the Board find that the evidence gathered in the investigation, including witness
10 statements and the documentary evidence, does not substantiate the allegations in the
11 complaint, and that the Board therefore lacks probable cause to proceed with this
12 matter. **MOTION CARRIED UNANIMOUSLY.**

13
14 David Schipper moved, with a second by Larry Bice, that in **case number 19-157**, the
15 Board find probable cause to establish a violation of the following provisions of the
16 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(b)(2) and 25.3(1)(e)(4)
17 and (5), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

18
19 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-168**,
20 the Board accept the agreement submitted by the parties, and issue an Order
21 incorporating the agreement of the parties and imposing the agreed upon sanction.
22 **MOTION CARRIED UNANIMOUSLY.**

23
24 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-179**, the
25 Board accept the agreement submitted by the parties, and issue an Order
26 incorporating the agreement of the parties and imposing the agreed upon sanction.
27 **MOTION CARRIED UNANIMOUSLY.**

28
29 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-175**,
30 the Board accept the agreement submitted by the parties, and issue an Order
31 incorporating the agreement of the parties and imposing the agreed upon sanction.
32 **MOTION CARRIED UNANIMOUSLY.**

1 Larry Bice moved, with a second by David Schipper, that in **case number 19-178**, the
2 Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement of the parties and imposing the agreed upon sanction.
4 **MOTION CARRIED UNANIMOUSLY.**

5
6 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-169**,
7 the Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement of the parties and imposing the agreed upon sanction.
9 **MOTION CARRIED UNANIMOUSLY.**

10
11 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-152**, the
12 Board accept the agreement submitted by the parties, and issue an Order
13 incorporating the agreement of the parties and imposing the agreed upon sanction.
14 **MOTION CARRIED UNANIMOUSLY.**

15
16 David Schipper moved, with a second by Larry Bice, that the Board not initiate review
17 of the proposed decision in **case number 19-92, In the Matter of Theresa Gail**, and
18 allow the proposed decision to become the final decision of the Board unless an appeal
19 is taken by one of the parties within the time allowed by rule. **MOTION CARRIED**
20 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in
21 closed session.)

22
23 Larry Bice moved, with a second by Sara Yedlik, to extend the 180-day deadline for
24 issuance of the final decision in **case number 19-157**, based upon the need to set the
25 hearing and the need to review the proposed decision. **MOTION CARRIED**
26 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in
27 closed session.)

28
29 Sara Yedlik moved, with a second by Ryan Williamson, to extend the 180-day deadline
30 for issuance of the final decision in **case number 19-158**, based upon the need to set
31 the hearing and the need to review the proposed decision. **MOTION CARRIED**
32 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in
33 closed session.)

1 Larry Bice moved, with a second by Sara Yedlik, to extend the 180-day deadline for
2 issuance of the final decision in **case number 19-163**, based upon the amount of time
3 needed to complete the investigation, the need to conduct the hearing and the need to
4 review the proposed decision. **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez
5 left the room during the discussion of this case in closed session.)

6
7 Tony Voss moved, with a second by David Schipper, to approve the closed session
8 minutes for February 21, 2020 and March 18, 2020.

9
10 The following requests for reinstatement were discussed in open session:

11 Case number 18-188, Joanne Jacobs – The complaint alleged the respondent (a
12 substitute teacher) hit a non-compliant student. The agreement imposed a reprimand
13 and minimum nine-month suspension, as well as a requirement to complete the ethics
14 course and an anger management course. Sara Yedlik moved, with a second by Larry
15 Bice, that the Board grant the respondent’s request for reinstatement in **case number**
16 **18-188**, and issue an order stating that the basis for the suspension no longer exists
17 and it will be in the public interest for the license to be reinstated. **MOTION**
18 **CARRIED UNANIMOUSLY.**

19
20 Case number 18-08, Scott Teater – The complaint alleged inappropriate text
21 messaging (which were not sexual in nature but several text messages establishing a
22 friendly relationship) and phone conversations with a student the respondent (a band
23 instructor) met while working at an event out of state. The agreement imposed a
24 reprimand, minimum one-year suspension, ethics course, and mental health
25 evaluation. Larry Bice moved, with a second by Sara Yedlik, that the Board grant the
26 respondent’s request for reinstatement in **case number 18-08**, and issue an order
27 stating that the basis for the suspension no longer exists and it will be in the public
28 interest for the license to be reinstated. **MOTION CARRIED UNANIMOUSLY.**

29
30 Communication from the Public

31 None.

1 Board Member Reports

2 None.

3
4 Executive Director's Report

5 Legislative Update/Licensure Update: The rule regarding reductions to endorsement
6 credit hour requirements that would modify secondary "all" endorsements and teacher
7 librarian requirements has been removed from the ARRC at this time and will return
8 for further discussion in the Fall. The BoEE will reach out to key
9 stakeholders/partners to participate in a work group to discuss the context of this
10 proposed change and request stakeholder input in addition to possible next steps.
11 (The work group was scheduled to meet in March but was cancelled due to the
12 COVID-19 pandemic and the legislature on recess.)

13
14 A declaration by the Governor stated that no license shall expire during the COVID-19
15 pandemic. If a licensee requests an extension, there will be no charge. This is in
16 effect, at this time, until April 30, 2020.

17
18 We are suspending fingerprinting as well. We are issuing licenses at this time without
19 the federal background check. We are continuing to run state DCI, all registries and
20 Iowa Courts Online. Licensees have been notified that once fingerprinting resumes
21 they will need to have the fingerprinting done.

22
23 We currently have a proposal before the Governor regarding Initial Licenses for
24 teachers and administrators. Our expectation is that this will not be required as this
25 year will be counted as a full year.

26
27 Agency Update: Due to the COVID-19 pandemic, all BoEE staff has had the ability to
28 work from home. We are trying to maintain the office with no more than four people
29 on a given day. The office is closed to walk-ins except for mail deliveries, FedEx and
30 UPS deliveries.

31
32 Financial Update: Mike Cavin reviewed the financial report.

1 NASDTEC Annual Conference, June 14-16, 2020 (Boston): The conference has been
2 cancelled due to the COVID-19 pandemic.

3
4 Board Meeting and Retreat, June 25-26, 2020 (Waterloo/Cedar Falls): More
5 information to come. Due to the COVID-19 pandemic, we are waiting on making a
6 final decision if this will take place in Waterloo/Cedar Falls.

7

8 Rules

9 Adopt:

10 None.

11

12 ARRC Review Pending:

13 None.

14

15 Notice:

16 None.

17

18 Items for Discussion:

19 None.

20

21 Petition for Waiver

22 None.

23

24 Reports/Approvals

25 David Wempen reviewed the Career and Technical Education Report with the Board.
26 He also updated the Board on a conference (Teach CTE: A National Teacher
27 Recruitment and Retention Summit) he attended on February 26-28, 2020, in Fort
28 Lauderdale. The summit was led by ACTE to bring together CTE educators and key
29 CTE education stakeholders to discuss teacher recruitment and retention promising
30 practices and ways to replicate those practices via a national strategy.

31

1 FY 21 Board Meeting Calendar: Rhonda McRina moved, with a second by Tim Bower,
2 that the board approve the FY 21 board meeting calendar. **MOTION CARRIED**
3 **UNANIMOUSLY.**

4

5 Mike Cavin presented David Schipper with a certificate of service for his three years of
6 service as a BoEE board member. This was David's last meeting – his term ends on
7 April 30, 2020.

8

9 There being no further business, Tony Voss moved, with a second by David Schipper,
10 to adjourn the meeting at 10:00 a.m.

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