



1 Roll call vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes; Janzen – yes;  
2 McRina – yes; Overholtzer – yes; Rickey – yes; Schoening – yes; Voss – yes; Williamson  
3 – yes; Yedlik – yes. **MOTION CARRIED UNANIMOUSLY.**

4  
5 Larry Bice moved, with a second by Sara Yedlik, that in **case number 20-01**, the  
6 Board find that, although one or more of the allegations in the complaint may be  
7 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
8 the documents gathered in the course of the investigation, and the allegations may  
9 constitute a technical violation of the board’s statute or administrative rules; the  
10 evidence before the board indicates that adequate steps have been taken to remedy  
11 the violation and to ensure that incidents of a similar nature do not occur in the  
12 future. The Board will not pursue formal disciplinary action in this matter. Roll call  
13 vote: Behrens – yes; Bice – yes; Bower – yes; Harper – yes; Janzen – yes; McRina – yes;  
14 Overholtzer – yes; Rickey – yes; Schoening – yes; Voss – yes; Williamson – recused;  
15 Yedlik – yes. **MOTION CARRIED.**

16  
17 Sara Yedlik moved, with a second by Larry Bice, that in **case number 20-02**, the  
18 Board find probable cause to establish a violation of the following provisions of the  
19 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(5)(a)(2), and order this  
20 case set for hearing. Roll call vote: Behrens – yes; Bice – yes; Bower – yes; Harper –  
21 yes; Janzen – yes; McRina – yes; Overholtzer – yes; Rickey – yes; Schoening – yes; Voss  
22 – yes; Williamson – recused; Yedlik – yes. **MOTION CARRIED.**

23  
24 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 20-08**,  
25 the Board find probable cause to establish a violation of the following provisions of the  
26 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(4), and order this  
27 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

28  
29 Larry Bice moved, with a second by Sara Yedlik, that in **case number 20-11**, the  
30 Board find probable cause to establish a violation of the following provisions of the  
31 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(6)(m) and 25.3(8)(a), and  
32 order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

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1 Ryan Williamson moved, with a second by Larry Bice, that in **case number 20-23**, the  
2 Board find probable cause to establish a violation of the following provisions of the  
3 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1)(e)(4) and 25.3(6)(c) and  
4 (d), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.** (Darcy  
5 Hathaway left the room during the discussion of this case in closed session.)

6  
7 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 20-57**,  
8 the Board find that, although one or more of the allegations in the complaint may be  
9 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
10 the documents gathered in the course of the investigation, and the allegations may  
11 constitute a technical violation of the board's statute or administrative rules; the  
12 evidence before the board indicates that the alleged violation was an isolated incident,  
13 and adequate steps have been taken to remedy the violation and to ensure that  
14 incidents of a similar nature do not occur in the future. The Board will not pursue  
15 formal disciplinary action in this matter. **MOTION CARRIED UNANIMOUSLY.**

16  
17 Larry Bice moved, with a second by Tony Voss, that in **case number 19-182**, the  
18 Board find probable cause to establish a violation of the following provisions of the  
19 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(5)(a)(2), and order this  
20 case set for hearing. Roll call vote: Behrens – yes; Bice – no; Bower – no; Harper – yes;  
21 Janzen – yes; McRina – no; Overholtzer – no; Rickey – yes; Schoening – yes; Voss – yes;  
22 Williamson – no; Yedlik – no. **MOTION FAILED.**

23  
24 Ryan Williamson moved, with a second by Sara Yedlik, that in **case number 19-151**,  
25 the Board accept the agreement submitted by the parties, and issue an Order  
26 incorporating the agreement of the parties and imposing the agreed upon sanction.  
27 **MOTION CARRIED UNANIMOUSLY.**

28  
29 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-173**, the  
30 Board accept the agreement submitted by the parties, and issue an Order  
31 incorporating the agreement of the parties and imposing the agreed upon sanction.  
32 **MOTION CARRIED UNANIMOUSLY.**

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1 Sara Yedlik moved, with a second by Ryan Williamson, that in **case number 19-125**,  
2 the Board accept the agreement submitted by the parties, and issue an Order  
3 incorporating the agreement of the parties and imposing the agreed upon sanction.  
4 **MOTION CARRIED UNANIMOUSLY.**

5  
6 Sara Yedlik moved, with a second by Larry Bice, that in **case number 19-163**, the  
7 Board accept the agreement submitted by the parties, and issue an Order  
8 incorporating the agreement of the parties and imposing the agreed upon sanction.  
9 **MOTION CARRIED UNANIMOUSLY.**

10  
11 Larry Bice moved, with a second by Sara Yedlik, that in **case number 19-186**, the  
12 Board accept the agreement submitted by the parties, and issue an Order  
13 incorporating the agreement of the parties and imposing the agreed upon sanction.  
14 **MOTION CARRIED UNANIMOUSLY.**

15  
16 Larry Bice moved, with a second by Sara Yedlik, that the Board not initiate review of  
17 the proposed decision in **case number APP 20-01, In the Matter of Geoffrey**  
18 **Maurer**, and allow the proposed decision to become the final decision of the Board  
19 unless an appeal is taken by one of the parties within the time allowed by rule.  
20 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez and Darcy Hathaway left the  
21 room during the discussion of this case in closed session.)

22  
23 Sara Yedlik moved, with a second by Ryan Williamson, that the Board not initiate  
24 review of the proposed decision in **case number APP 20-02, In the Matter of Mark**  
25 **LeMaster**, and allow the proposed decision to become the final decision of the Board  
26 unless an appeal is taken by one of the parties within the time allowed by rule.  
27 **MOTION CARRIED UNANIMOUSLY.** (Jesse Ramirez and Darcy Hathaway left the  
28 room during the discussion of this case in closed session.)

29  
30 Sara Yedlik moved, with a second by Larry Bice, to extend the 180-day deadline for  
31 issuance of the final decision in **case number 19-174**, based upon the need to  
32 conduct the hearing and the need to review the proposed decision. **MOTION**

1 **CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this  
2 case in closed session.)

3  
4 Ryan Williamson moved, with a second by Sara Yedlik, to extend the 180-day deadline  
5 for issuance of the final decision in **case number 19-180**, based upon the need to  
6 conduct the hearing and the need to review the proposed decision. **MOTION**

7 **CARRIED UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this  
8 case in closed session.)

9  
10 Sara Yedlik moved, with a second by Larry Bice, to extend the 180-day deadline for  
11 issuance of the final decision in **case number 19-182**, based upon the need for the  
12 board to review the investigative report at a future meeting. **MOTION CARRIED**

13 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in  
14 closed session.)

15  
16 Ryan Williamson moved, with a second by Larry Bice, to extend the 180-day deadline  
17 for issuance of the final decision in **case number 19-184**, based upon the need to set  
18 the hearing and the need to review the proposed decision. **MOTION CARRIED**

19 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in  
20 closed session.)

21  
22 Larry Bice moved, with a second by Ryan Williamson, to extend the 180-day deadline  
23 for issuance of the final decision in **case number 19-185**, based upon the amount of  
24 time needed to complete the investigation. **MOTION CARRIED UNANIMOUSLY.**

25 (Jesse Ramirez left the room during the discussion of this case in closed session.)

26  
27 Sara Yedlik moved, with a second by Rhonda McRina, to approve the closed session  
28 minutes for April 17, 2020. **MOTION CARRIED UNANIMOUSLY.**

29  
30 The following request for reinstatement was discussed in open session:

31 Case number 16-40, Doug Wilkinson – The final order, issued 4/7/17, imposed a  
32 reprimand and a minimum three-year suspension, with a requirement to complete an  
33 ethics course and substance abuse evaluation prior to seeking reinstatement. Mr.

1 Wilkinson has met these requirements. Sara Yedlik moved, with a second by Larry  
2 Bice, that the Board grant the respondent's request for reinstatement in **case number**  
3 **16-40**, and issue an order stating that the basis for the suspension no longer exists  
4 and it will be in the public interest for the license to be reinstated. **MOTION**  
5 **CARRIED UNANIMOUSLY.**

6  
7 Communication from the Public

8 James Brook addressed the Board regarding his request for a waiver.  
9

10 Board Member Reports

11 Kristen Rickey serves on the Iowa Professional Standards Committee. She provided  
12 the board with an update on where the committee is in the process regarding the  
13 revisions and timelines which have been delayed due to COVID-19.  
14

15 Executive Director's Report

16 Legislative Update: The Legislature will resume in June. We have a waiver regarding  
17 the diligent search rules and issuance of a temporary initial.  
18

19 Agency Update: The majority of the BoEE staff is working from home with limited staff  
20 working in the office. There has been an increase in workflow and applications. We  
21 are still not doing fingerprinting in the office and continuing to issue licensure without  
22 a federal background check for those receiving their first Iowa license.  
23

24 Financial Update: Mike Cavin reviewed the financial report.  
25

26 Licensure Update: Per the Governor's Proclamation (due to COVID-19):

- 27 • Recent graduates may not have had the opportunity to complete the required  
28 assessments for program completion (such as Praxis testing). Although test  
29 centers have started to open and there are some tests available through at-  
30 home platforms, we still anticipate testing delays.
- 31 • Applicants may apply for a one-year temporary initial teaching license if they  
32 have a position offer in a district and have completed all requirements except  
33 for these assessments. (The one-year temporary initial license cannot be

1 renewed or extended. Testing requirements must be met to be eligible for the  
2 full initial license.)

- 3 • We will not be required to enforce any diligent search rules. These candidates  
4 will also be eligible to apply for conditional licensure if they need to teach  
5 outside of their endorsement area(s).
- 6 • Extensions will be issued for all licenses at no cost (upon request of the  
7 applicant) per the Governor's extension of the proclamation through June 2020.

8  
9 Board Meeting and Retreat: Due to COVID-19 and the need for social distancing, the  
10 board meeting and retreat will now be held on one day, Friday, June 26, and will take  
11 place via Zoom. The board meeting will be held in the morning followed by the  
12 retreat/work session in the afternoon.

13  
14 Rules

15 Adopt:

16 None.

17  
18 ARRC Review Pending:

19 None.

20  
21 Notice:

22 None.

23  
24 Items for Discussion:

25 None.

26  
27 Petition for Waiver

28 Tony Voss moved, with a second by Chad Janzen, that the board approve **PFW 20-02,**  
29 **James Brook. MOTION CARRIED UNANIMOUSLY.** Reasons for approving: Mr.  
30 Brook requests a waiver of the provision requiring verification of a passing score on  
31 the Iowa-mandated assessment. Mr. Brook holds teaching licenses in England and  
32 the State of Illinois, and has over eight years of teaching experience. He has been  
33 offered a teaching position at an Iowa school district. Due to the COVID-19

1 pandemic, offerings of the required assessment for out-of-country teaching license  
2 applicants are currently uncertain. The assessment is not presently being offered at  
3 physical testing locations due to social distancing protocols. The assessment will likely  
4 be offered online in the near future, but availability is uncertain, as is the timeline for  
5 receiving results. The Board finds application of the assessment requirement under  
6 the unique circumstances presented in the petition would constitute an undue  
7 hardship. The Board finds granting the petition would not prejudice the substantial  
8 legal rights of any person. Mr. Brook holds a teaching license in two jurisdictions, and  
9 has a significant amount of successful teaching experience. He meets all other  
10 requirements for Iowa licensure. The Board finds public health, safety, and welfare  
11 would not be compromised by granting the requested waiver. (Mr. Brook was present  
12 via Zoom during the discussion of his waiver.)

13

#### 14 Reports/Approvals

15 Mary Stevens reported to the board and shared the ideas that were generated from  
16 focus groups on special education endorsements which were: New Endorsement  
17 Structure; Content Knowledge Requirements; Requirements for Administrators;  
18 Alternative Endorsement Options; Other Recommendations and Suggestions (increase  
19 flexibility in general; give more credibility to the AEAs in providing training; expedite  
20 process for adding an endorsement; provide reciprocity with other states; financial  
21 support, loan forgiveness, grants, etc.) Next steps that the board recommended:  
22 Present the information gathered by the focus groups to higher ed. and the DE;  
23 diversity/multicultural training; becoming aware of disparities between various school  
24 districts; work with legislators regarding funding for recruiting and retaining special  
25 education teachers; review cases regarding ethical violations pertaining to progress  
26 monitoring, etc., caseloads of special education teachers.

27

28 Mike Cavin presented Mary K. Overholtzer with a certificate of service for her eight  
29 years of service as a BoEE board member. She was also presented with an honorary  
30 gavel plaque for serving one year as board chair. This was Mary K.'s last meeting due  
31 to her retirement after 34 years as an Iowa educator. She has accepted a position in  
32 Missouri. Staff and board members thanked Mary K. for her years of service and  
33 dedication.

1 There being no further business, Tony Voss moved, with a second by Chad Janzen, to  
2 adjourn the meeting at 11:20 a.m. **MOTION CARRIED UNANIMOUSLY.**

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