



1 incorporating the agreement of the parties and imposing the agreed upon sanction.  
2 **MOTION CARRIED UNANIMOUSLY.**

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4 Kristen Rickey moved, with a second by Kathy Behrens, that in **case number 20-02**,  
5 the Board accept the agreement submitted by the parties, and issue an Order  
6 incorporating the agreement of the parties and imposing the agreed upon sanction.  
7 **MOTION CARRIED UNANIMOUSLY.**

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9 Kathy Behrens moved, with a second by Larry Bice, that in **case number 20-11**, the  
10 Board accept the agreement submitted by the parties, and issue an Order  
11 incorporating the agreement of the parties and imposing the agreed upon sanction.  
12 **MOTION CARRIED UNANIMOUSLY.**

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14 Larry Bice moved, with a second by Kristen Rickey, that in **case number 20-50**, the  
15 Board accept the agreement submitted by the parties, and issue an Order  
16 incorporating the agreement of the parties and imposing the agreed upon sanction.  
17 **MOTION CARRIED UNANIMOUSLY.**

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19 Kathy Behrens moved, with a second by Kristen Rickey, that the Board accept the  
20 respondent's waiver of hearing and voluntary surrender in **case number 19-185**, and  
21 that the Board issue an order permanently revoking the license with no possibility of  
22 reinstatement. **MOTION CARRIED UNANIMOUSLY.**

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24 Kathy Behrens moved, with a second by Larry Bice, to extend the 180-day deadline for  
25 issuance of the final decision in **case number 20-19**, based upon the need to conduct  
26 the hearing and the need to review the proposed decision. **MOTION CARRIED**  
27 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in  
28 closed session.)

29  
30 Larry Bice moved, with a second by Kathy Behrens, to extend the 180-day deadline for  
31 issuance of the final decision in **case number 20-27**, based upon the amount of time  
32 needed to complete the investigation. **MOTION CARRIED UNANIMOUSLY.** (Jesse  
33 Ramirez left the room during the discussion of this case in closed session.)

1 Kristen Rickey moved, with a second by Larry Bice, to extend the 180-day deadline for  
2 issuance of the final decision in **case number 20-32**, based upon the need to conduct  
3 the hearing and the need to review the proposed decision. **MOTION CARRIED**  
4 **UNANIMOUSLY.** (Jesse Ramirez left the room during the discussion of this case in  
5 closed session.)

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7 Kathy Behrens moved, with a second by Larry Bice, to approve the closed session  
8 minutes for June 26, 2020. **MOTION CARRIED UNANIMOUSLY.**

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10 The following requests for reinstatement were discussed in open session:

11 Case number 19-178, Joel Eddleman – The final order, issued April 17, 2020, imposed  
12 a reprimand and a minimum three-month suspension, with a requirement to complete  
13 an ethics course and substance abuse evaluation (for an alcohol-related complaint).

14 Mr. Eddleman’s request was denied at the last meeting because the suspension period  
15 had not elapsed. The minimum period for the suspension is now up. Larry Bice  
16 moved, with a second by Kristen Rickey, that the Board grant the respondent’s request  
17 for reinstatement in **case number 19-178**, and issue an order stating that the basis  
18 for the suspension no longer exists and it will be in the public interest for the license  
19 to be reinstated. **MOTION CARRIED UNANIMOUSLY.**

20  
21 Case Number 18-03, Jennifer Callahan – Respondent had two complaints alleging the  
22 use of a student organization credit card for personal expenses. The agreement  
23 imposed a reprimand, minimum nine-month suspension, and completion of the ethics  
24 course. The suspensions have now lapsed and respondent has completed the ethics  
25 course. Kathy Behrens moved, with a second by Larry Bice, that the Board grant the  
26 respondent’s request for reinstatement in **case number 18-03** and issue an order  
27 stating that the basis for the suspension no longer exists and it will be in the public  
28 interest for the license to be reinstated. **MOTION CARRIED UNANIMOUSLY.**

29  
30 Case Number 19-45, Nathan Smith - Complaint alleged inappropriate text  
31 communications with a student while respondent was under the influence of alcohol.  
32 The agreement imposed a reprimand, minimum three-month suspension, and an  
33 ethics course, and required documentation of attendance at substance abuse recovery

1 meetings. Larry Bice moved, with a second by Kathy Behrens, that the Board grant  
2 the respondent's request for reinstatement in **case number 19-45**, and issue an order  
3 stating that the basis for the suspension no longer exists and it will be in the public  
4 interest for the license to be reinstated. **MOTION CARRIED UNANIMOUSLY.**

5  
6 Case Number 19-169, Heather Hovey - Complaint alleged respondent was under the  
7 influence of alcohol at school. The agreement imposed a reprimand, minimum three-  
8 month suspension, and substance abuse evaluation. Kathy Behrens moved, with a  
9 second by Kristen Rickey, grant the respondent's request for reinstatement in **case**  
10 **number 19-169**, and issue an order stating that the basis for the suspension no  
11 longer exists and it will be in the public interest for the license to be reinstated.

12 **MOTION CARRIED UNANIMOUSLY.**

13  
14 The following request to amend board order was discussed in open session.

15 Case Number 18-193, Bracken Smith – The complaint involved a coach (respondent)  
16 who drank alcohol at a clinic that took place out of state. Respondent was ordered to  
17 complete the ethics course within one year per the settlement agreement in 18-193.  
18 He has requested additional time, after staff reached out to him to inquire about his  
19 ethics transcript. The Board noted that the Respondent had approximately nine  
20 months to complete the course before widespread closures associated with COVID-19  
21 began in the state, and the Respondent did not reach out to the Board office to inquire  
22 about whether alternate options for taking the course would be available. (The Board  
23 has allowed respondents to complete the required ethics course online during the  
24 pandemic.) Larry Bice moved, with a second by Rhonda McRina, that the Board deny  
25 the respondent's request to amend the final board order in **case number 18-193**.

26 **MOTION CARRIED UNANIMOUSLY.**

27  
28 Communication from the Public

29 Margaret Buckton is a partner with Iowa School Finance Information Services (ISFIS)  
30 and a lobbyist for the Urban Education Network (UEN) of Iowa and the Rural School  
31 Advocates of Iowa (RSAI). On behalf of the RSAI, she expressed their strong support  
32 for the proposed administrative rules on today's agenda regarding the Substitute  
33 Authorization which expands the possibility for others to become substitutes and lifts

1 some of the time limitations on substitutes being in the classroom. RSAI also  
2 supports the proposed rule amendment regarding reciprocity – granting licensure to  
3 out of state applicants under certain conditions (HF 2627).

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5 Board Member Reports

6 None.

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8 Executive Director’s Report

9 Legislative Update: Staff is working to implement the rule changes due to the  
10 legislative mandates (HF 2627; HF 2454; SF 2360; HF 2389) which are on today’s  
11 agenda.

12  
13 Agency Update: We are still operating with limited staff in the office – many staff are  
14 working remotely. The office is still closed to walk-ins except those that have an  
15 appointment with a staff member. Fingerprinting is still suspended at this time.

16  
17 Financial Update: Mike Cavin reviewed the financial report.

18  
19 Licensure Update: We are receiving a large number of conditional licensure  
20 applications with processing time around five days to issue. Renewal applications are  
21 being processed within approximately three weeks.

22  
23 Interim Executive Director Cavin will be sending out a draft for the Board’s review of  
24 the possible goals for FY 21 that were recommended at the June retreat.

25  
26 Rules

27 Adopt:

28 None.

29  
30 ARRC Review Pending:

31 None.

1 Notice:

2 Larry Bice moved, with a second by Kristen Rickey, that the Board Notice the proposed  
3 changes to IAC 282 Chapters 12 and 13 – Military Exchange License Fee. **MOTION**  
4 **CARRIED UNANIMOUSLY.**

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6 Dave Harper moved, with a second by Kathy Behrens, that the Board Notice the  
7 proposed changes to IAC 282 Chapters 13, 22, 24 – Substitute Authorization.

8 **MOTION CARRIED UNANIMOUSLY.**

9

10 Items for Discussion:

11 IAC Chapters 13, 18, 22, 27 Reciprocity, Denials - 2020 Iowa Acts, House File 2627,  
12 directs the BoEE to update language to grant licensure to out of state applicants  
13 under certain conditions. This will move forward to notice at an upcoming meeting.

14

15 IAC Chapter 22 Career and Technical - 2020 Iowa Acts, House File 2454, updated the  
16 qualifications for community college career and technical instructors. The proposed  
17 rule changes would update the same qualifications for high school career and  
18 technical instructors in order to provide consistency. This will move forward to notice  
19 at an upcoming meeting.

20

21 IAC Chapter 25 Ethics Code - 2020 Iowa Acts, Senate File 2360, directs the BoEE to  
22 update language regarding unethical practice under certain conditions. This will move  
23 forward to notice at an upcoming meeting.

24

25 IAC Chapters 1-6, 11 Waivers - The proposed amendments update our address in  
26 various chapters and update language regarding waivers pursuant to 2020 Iowa Acts,  
27 House File 2389. This will move forward to notice at an upcoming meeting.

28

29 IAC Chapters 13, 15, 18, 22, 23 Endorsement Changes - The proposed amendments  
30 update teacher endorsement areas, move the orientation and mobility specialist to the  
31 authorizations chapter, update the administrator endorsements to align with national  
32 standards, and update the behind the wheel authorization to remove redundant

1 requirements already listed within the Iowa Department of Transportation chapters.  
2 This will move forward to notice at an upcoming meeting.

3

4 Petition for Waiver

5 None.

6

7 Reports/Approvals

8 None.

9

10 There being no further business, Larry Bice moved, with a second by Chad Janzen, to  
11 adjourn the meeting at 5:40 p.m. **MOTION CARRIED UNANIMOUSLY.**

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