



1 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(b)(2), 25.3(3)(c), and  
2 25.3(4)(a) and (b), and order this case set for hearing. **MOTION CARRIED**  
3 **UNANIMOUSLY.**

4  
5 Larry Bice moved, with a second by Kathy Behrens, that in **case number 20-97**, the  
6 Board find probable cause to establish a violation of the following provisions of the  
7 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(2)(b), and order this case  
8 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

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10 Kathy Behrens moved, with a second by Larry Bice, that in **case number 20-99**, the  
11 Board find probable cause to establish a violation of the following provisions of the  
12 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(3)(e), and order this case  
13 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

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15 Kristen Rickey moved, with a second by Kathy Behrens, that in **case number 20-76**, t  
16 the Board find that the evidence gathered in the investigation, including witness  
17 statements and the documentary evidence, does not substantiate the allegations in the  
18 complaint, and that the Board therefore lacks probable cause to proceed with this  
19 matter. **MOTION CARRIED UNANIMOUSLY.**

20  
21 Kathy Behrens moved, with a second by Kristen Rickey, that in **case number 20-75**,  
22 the Board find that the evidence gathered in the investigation, including witness  
23 statements and the documentary evidence, does not substantiate the allegations in the  
24 complaint, and that the Board therefore lacks probable cause to proceed with this  
25 matter. **MOTION CARRIED UNANIMOUSLY.**

26  
27 Kristen Rickey moved, with a second by Larry Bice, that in **case number 20-89**, the  
28 Board find that the evidence gathered in the investigation, including witness  
29 statements and the documentary evidence, does not substantiate the allegations in the  
30 complaint, and that the Board therefore lacks probable cause to proceed with this  
31 matter. **MOTION CARRIED UNANIMOUSLY.**

1 Larry Bice moved, with a second by Kristen Rickey, that in **case number 20-93**, the  
2 Board find probable cause to establish a violation of the following provisions of the  
3 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(5)(a)(2), and order this  
4 case set for hearing. Roll call vote: Behrens – yes; Bice – yes; Bower – no; Harper –  
5 yes; Janzen – yes; McRina – yes; Rickey – yes; Schoening – yes; Voss – yes. **MOTION**  
6 **CARRIED.**

7  
8 Kathy Behrens moved, with a second by Larry Bice, that in **case number 20-94**, the  
9 Board find that the evidence gathered in the investigation, including witness  
10 statements and the documentary evidence, does not substantiate the allegations in the  
11 complaint, and that the Board therefore lacks probable cause to proceed with this  
12 matter. **MOTION CARRIED UNANIMOUSLY.**

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14 Larry Bice moved, with a second by Kathy Behrens, that in **case number 20-104**, the  
15 Board find that, although one or more of the allegations in the complaint may be  
16 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
17 the documents gathered in the course of the investigation, and the allegations may  
18 constitute a technical violation of the board’s statute or administrative rules; the  
19 evidence before the board indicates that the alleged violation was an isolated incident.  
20 The Board will not pursue formal disciplinary action in this matter. **MOTION**  
21 **CARRIED UNANIMOUSLY.**

22  
23 Kathy Behrens moved, with a second by Kristen Rickey, that in **case number 20-109**,  
24 the Board find that, although one or more of the allegations in the complaint may be  
25 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
26 the documents gathered in the course of the investigation, and the allegations may  
27 constitute a technical violation of the board’s statute or administrative rules; the  
28 evidence before the board indicates that the alleged violation was an isolated incident.  
29 The Board will not pursue formal disciplinary action in this matter. **MOTION**  
30 **CARRIED UNANIMOUSLY.**

31  
32 Kristen Rickey moved, with a second by Kathy Behrens, that in **case number 20-113**,  
33 the Board find probable cause to establish a violation of the following provisions of the

1 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(5)(a)(2), and order this  
2 case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

3

4 Larry Bice moved, with a second by Kristen Rickey, that in **case number 20-114**, the  
5 Board find probable cause to establish a violation of the following provisions of the  
6 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4) and 25.3(6)(c)  
7 and (d), and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

8

9 Larry Bice moved, with a second by Kathy Behrens, that in **case number 20-86**, the  
10 Board find probable cause to establish a violation of the following provisions of the  
11 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(1)(e)(4) and 25.3(6)(c),  
12 and order this case set for hearing. **MOTION CARRIED UNANIMOUSLY.**

13

14 Kristen Rickey moved, with a second by Larry Bice, that in **case number 20-82**, the  
15 Board find probable cause to establish a violation of the following provisions of the  
16 Code of Professional Conduct and Ethics, 282 IAC rules 25.3(3)(e), and order this case  
17 set for hearing. **MOTION CARRIED UNANIMOUSLY.**

18

19 Larry Bice moved, with a second by Kathy Behrens, that in **case number 20-67**, the  
20 Board accept the agreement submitted by the parties, and issue an Order  
21 incorporating the agreement of the parties and imposing the agreed upon sanction.  
22 **MOTION CARRIED UNANIMOUSLY.**

23

24 Kathy Behrens moved, with a second by Larry Bice, that in **case number 20-81**, the  
25 Board accept the agreement submitted by the parties, and issue an Order  
26 incorporating the agreement of the parties and imposing the agreed upon sanction.  
27 **MOTION CARRIED UNANIMOUSLY.**

28

29 Kristen Rickey moved, with a second by Larry Bice, that in **case number 20-73**, the  
30 Board accept the agreement submitted by the parties, and issue an Order  
31 incorporating the agreement of the parties and imposing the agreed upon sanction.  
32 **MOTION CARRIED UNANIMOUSLY.**

33

1 Kristen Rickey moved, with a second by Kathy Behrens, that the Board accept the  
2 proposed decision in **case number 20-19, In the Matter of Jorge Preciado**, as its  
3 final decision, and issue a final order incorporating the proposed decision. Roll call  
4 vote: Behrens – yes; Bice – yes; Bower – yes; Harper – no; Janzen – yes; McRina – yes;  
5 Rickey – yes; Schoening – yes; Voss – no. **MOTION CARRIED.** (Jesse Ramirez left  
6 the meeting during the discussion of this case in closed session.)

7  
8 Larry Bice moved, with a second by Kristen Rickey, to extend the 180-day deadline for  
9 issuance of the final decision in **case number 20-82**, based upon the need to set the  
10 hearing, and the need to review the proposed decision. **MOTION CARRIED**  
11 **UNANIMOUSLY.** (Jesse Ramirez left the meeting during the discussion of this case in  
12 closed session.)

13  
14 Larry Bice moved, with a second by Kristen Rickey, that the board approve the closed  
15 session minutes for October 23, 2020 and November 18, 2020. **MOTION CARRIED**  
16 **UNANIMOUSLY.**

17  
18 Request for reinstatement: Case No. 19-64 Andrea Sitzmann (Respondent). The  
19 complaint alleged that the Respondent had used CBD oil on school grounds during the  
20 school day. The final order, issued 10/25/19, imposed a reprimand and a minimum  
21 one-year suspension. Respondent was also ordered to complete the ethics course and  
22 a substance abuse and mental health evaluation prior to seeking reinstatement. The  
23 suspension period has lapsed and the Respondent did submit the required ethics  
24 transcript and the evaluation for the board’s consideration. Therefore, the Respondent  
25 has met the requirements for reinstatement. Larry Bice moved, with a second by  
26 Kristen Rickey, that the Board grant the respondent’s request for reinstatement in  
27 **case number 19-64**, and issue an order stating that the basis for the suspension no  
28 longer exists, and it would be in the public interest for the license to be reinstated.  
29 **MOTION CARRIED UNANIMOUSLY.**

30  
31 Communication from the Public

32 Katie Greving, Executive Director of Decoding Dyslexia Iowa, thanked the Board for  
33 their work on the dyslexia endorsement and expressed support for the dyslexia

1 endorsement (ARC 5293C). Constituents did have some concerns about  
2 accountability and follow through once that endorsement is no longer housed  
3 exclusively with The University of Iowa and the Reading Research Center.  
4

#### 5 Board Member Reports

6 Tony Voss had a clarifying question regarding the Substitute Authorization. Is this a  
7 permanent fixture after the pandemic ends? Mike Cavin indicated that he would  
8 address this during his report.  
9

10 Dave Harper asked for an update regarding the rule changes on the social science and  
11 school librarian endorsements. The social studies “basic” endorsement option is  
12 moving forward and up for ARRC review on January 8, 2021. The teacher librarian  
13 endorsement is not moving forward at this time.  
14

#### 15 Executive Director’s Report

16 Legislative Update:

17 Military Exchange rules have passed and will go into effect in January.  
18

19 The Substitute Authorization was put on a session delay by the Administrative Rules  
20 Review Committee (ARRC) and will be reviewed during the 2021 legislative session. If  
21 no action is taken during the legislative session, it will go into effect. Committee  
22 members expressed concern that the rulemaking would lower the standards for  
23 substitute teachers, particularly due to the lack of any degree or grade point average  
24 requirements. Committee members also expressed concern that the limitation of a  
25 substitute serving for no more than ten consecutive days might be exploited by having  
26 a substitute take one day off every ten days. Committee members stated that the  
27 rulemaking is not the most effective way of resolving the state’s teacher shortage.  
28

29 Agency Update/Licensure Update:

30 We are continuing extensions upon request due to the Governor’s proclamation.

31 We have continued to receive fingerprint cards in the mail and have been able to  
32 continue with issuance of licensure without any major delays.  
33

1 Staff continued with online ethics presentations to Iowa colleges.

2

3 Due to COVID-19, and the case numbers still rather high, we do not plan to open the  
4 office for fingerprinting or access to the general public in the near future. We have  
5 decreased staff in the office at any one time to ensure safety of staff.

6

7 Financial Report: The financial reports for both October and November were reviewed.

8

9 The NASDTEC Ted Andrews Winter Symposium (TAWS) which was scheduled for  
10 January 2021, has been cancelled.

11

12 The NASDTEC Annual Conference scheduled for June 13-15, 2021, in Savannah, GA,  
13 is still scheduled to take place. Any board members who are interested in attending  
14 were asked to email Executive Director Cavin.

15

16 Legislative Reception: The Legislative Reception was scheduled to take place on  
17 January 14, 2021, in the Capitol Rotunda. Due to COVID-19, the Board decided to  
18 cancel the reception.

19

20 Rules

21 Adopt:

22 None.

23

24 ARRC Review Pending:

25 IAC 282 Chapter 13, Dyslexia Specialist Endorsement (ARC 5293C). 2020 Iowa Acts,  
26 Senate File 2356, directs the Iowa Board of Educational Examiners to collaborate with  
27 the Iowa Reading Research Center to create a dyslexia specialist endorsement. The  
28 Board may want to consider possible additional language allowing those who have  
29 achieved certification in another state to apply for a certification review, as this issue  
30 was raised by the ARRC.

31

32 Notice:

33 None.

1 Items for Discussion:

2 None.

3

4 Petition for Waiver

5 None.

6

7 Reports/Approvals

8 Iowa Licensure Renewal Programs 2020 Annual Report. Dr. Espey, BoEE Consultant,  
9 prepared this report and provided a review for the Board.

10

11 There being no further business, Rhonda McRina moved, with a second by Dave  
12 Harper, to adjourn the meeting at 10:45 a.m. **MOTION CARRIED UNANIMOUSLY.**

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